T Level TQs in Onsite Construction and Building Services Engineering

Curriculum Planning Webinar *î***-LEVELS** Institute for Apprenticeshir & Technical Education

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During the webinar







Please post any question in the question section, throughout the webinar and we will endeavour to answer them at the end All attendees will be in listen only mode

Webinar resources and a CPD certificate will be sent out to all attendees following the webinar. September 2023

Agenda

- High level overview of the TQ of the T Level over two years
- High level overview of sequence of delivery over two years
- One and two year Curriculum Planner
- Examples of possible mapping and curriculum plan
- Example of what a weeks delivery could look like
- Q&A by subject expert



- Examples of a possible delivery planner
- Discussion on possible mapping from core and occupational specialism
- Teaching weeks and exam dates



- Individual centre timetabling
- Every occupational specialism
- Delivery and curriculum planning outside of the Technical Qualification E.G additional English and Maths
- Entry requirements
- Progression routes

** If you missed our previous T Level Familiarisation webinars, you can find the recordings and slide deck on our T Level events page here.



T Level Technical Qualifications

On-site construction								
8711 - 30	Core							
8711 - 35	Bricklaying							
8711 - 36	Carpentry and joinery							
8711 - 37	Painting and decorating							
8711 - 38	Plastering							

Registration information-Core first before OS

Building Services Engineering									
8710 - 30	Core								
8710 - 32	Electrical and electronic equipment engineering								
8710 - 33	Electrotechnical engineering								
8710 - 34	Gas engineering								
8710 - 35	Plumbing and heating engineering								
8710 - 36	Heating engineering and ventilation								
8710 - 37	Protection systems engineering								
8710 - 38	Air conditioning and Refrigeration engineering								
8710 - 32	Electrical and electronic equipment engineering								

Guided Learning Hours

Onsite Construction and Building Service Engineering

Onsite Construction Carpentry & Joinery			Electrote	BSE echnical Engir	neering	BSE Plumbing & Heating				
Core (GLH)	OS (GLH)	IP (Hours)	Core (GLH)	OS Stand Alone (GLH)	IP (Hours)	Core (GLH)	OS Combination (GLH)	IP (Hours)		
400	600	315	520	650	315	520	840	315		
	1315+EEP			1485+EEP		1675+EEP				

Core Learning Outcomes

On-Site Construction Core	Building Services Engineering Core
1. Health and safety	1. Health and safety
2. Science	2. Science
3. Design	3. Design
4. Construction & the built environment industry	4. Construction and the built environment industry
5. Sustainability	5. Sustainability
6. Measurement	6 Measurement
7. Building technology	7. Building technology
8. Information and data	8. Information and data
9. Relationship management	9. Relationship management
10. Digital technology	10. Digital technology
11. Commercial/business	11 Commercial/business
	12. Building Services Engineering (BSE) systems
	13. Maintenance principles
	14. Tools, equipment and materials

Key Date Schedule- 2023

2023
September
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Summer 2023 assessment series/results	
Onsite Construction Occupational Specialisms	6 February 2023 – 19 May 2023
8711-033 Onsite Construction Employer Set Project (ESP)	3 April 2023 – 12 May 2023
8711-031 Onsite Construction Paper 1	13 June 2023* 09:30 – 11:30
8711-032 Onsite Construction Paper 2	20 June 2023* 09:30 - 11:30
Restricted release of TQ component results data to centres	16 August 2023
Release of results from centres to students	17 August 2023
Deadline for 'review of marking/moderation' requests	21 September 2023
Deadline for appeals submissions	30 calendar days from outcome of review of marking/marking

*Provisional until after General Qualifications (GQs) exam dates confirmed













September 2023

Start your career in Onsite Construction with a T Level

Overview of the Technical Qualification

To achieve the T Level Technical Qualification in Onsite Construction you'll need to complete the two components of the TQ. These are known as the core component and the occupational specialism. You'll have the choice of studying one standalone occupational specialism alongside the core component:

Core

(Assessed by two externally set and marked exams and an employer set project)



Onsite Construction

Group B Combination Occupational Specialisms:

(Assessed by an externally set and moderated practical synoptic assignment)



Core and OS Mapping (C&J)

	Construction Core	OS C&J Knowledge Criteria
	1. Health and safety	Health and Safety 1.1-1.3
	2. Science	
	3. Design	
	4. Construction & the built environment industry	
	5. Sustainability	Wood Science 1.9-1.13
Year 1	6. Measurement	Maths 1.16
	7. Building technology	
	8. Information and data	
	9. Relationship management	
	10. Digital technology	
	11. Commercial/business	
		Tools and Equipment 1.4-1.8
		Fixings and Ironmongery 1.14-1.15
		Prepare for the production of complex timber-based products and structures components 1.17
		Produce complex timber-based components 1.18-1.19
Year 1 & 2		Assemble complex timber - based products and components 1.20-1.23
		Install complex timber-based products into complex structures 1.24-1.27
		Prepare for the production of complex timber-based building products and structures 2.1-2.11
		Produce complex timber-based components 3.1-3.10
		Assemble complex timber-based components 4.1-4.7
		Install complex timber-based products into complex structures 5.1-5.10

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Key for Deliver/Curriculum Planners (On-Site Carpentry and Joinery)

Induction

Core Component - 300 (400 GLH)

External Theory Exams x2 (2 hours each)

Employer Set Project (17 Hours)

Revision/Recap/Prep (Formative Assessments)-Core Component

Occupational Specialism- Carpentry & Joinery-306 (600 GLH)

Synoptic Practical Assessment-(27 hours) One Series Annually

Preparation for Practical Synoptic (Formative Assessments)

Industry Placement (315 Hours/45 Days)

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Expanded Version of Year 1 Term 1 Carpentry & Joinery

Level 3 QAN 603/6917/6

Curriculum Plan

Adaptable delivery plan for T Level Onsite Carpentry & Joinery

												Guild		
Term 1 Autumn/Winter	Week 1	Week 2	Week 3	₩eek 4	Week 5	¥eek 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13	₩eek 14
<u>T Level Technical Qualification key dates are located here</u>														
Iduction														
ore Component - 300 (400 GLH)														
zternal Theory Ezams ±2 (2 hours each)														
mployer Set Project (17 Hours)														
Revision/Recap/Prep (Formative Assessments)-Core														
Decupational Specialism- Carpentry & Joinery-306 (600 31 H) Synoptic Practical Assessment-(27 hours) One Series														
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reparation for Practical Synoptic (Formative Assessments)														
ndustry Placement (315 Hours/45 Days)														

TQ GLH 1000 YEAR 1 OF 2

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Construction On site and BSE

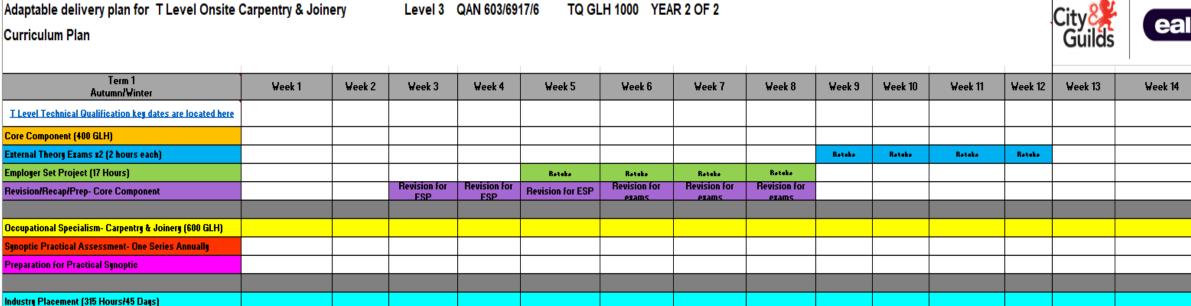
Levels

Expanded Version of Year 1 Term 3 Carpentry & Joinery

Term 3 Spring/Summer	Week 27	Week 28	₩eek 29	Week 30	Week 31	Week 32	Week 33	Week 34	¥eek 35	Week 36	Week 37	Week 38	Week 39	August
T Level Technical Qualification key dates are located here														
Core Component- 300 (400 GLH)	ESP	ESP												
External Theory Exams x2														
Employer Set Project														
Revision/Recap/Prep (Formative Assessments)- Core Component	Revision for exam	Revision for exam	Revision for exam											Results Year 1
														nesults real f
Occupational Specialism- Carpentry & Joinery- 306 (600														
Synoptic Practical Assessment- One Series Annually														
Preparation for Practical Synoptic (Formative Assessments)														
Industry Placement (315 Hours/45 Days)														

Expanded Version of Year 2 Term 1 Carpentry & Joinery

Curriculum Plan



Construction On site and BSE T Levels

Expanded Version of Year 2 Term 3 Carpentry & Joinery

Term 3 Spring/Summer	Week 27	Week 28	Week 29	Week 30	Week 31	Week 32	₩eek 33	Week 34	¥eek 35	Week 36	Week 37	Week 38	Week 39	August
T Level Technical Qualification key dates are located here														
Core Component (400 GLH)														
External Theory Exams x2 (2 hours each)														
Employer Set Project (17 Hours)														
Revision/Recap/Prep- Core Component														
														Results
Occupational Specialism- Carpentry & Joinery (600 GLH)														
Synoptic Practical Assessment- One Series Annually														
Preparation for Practical Synoptic														
Industry Placement (315 Hours/45 Days)														





Mapping and example delivery model-BSE





Start your career in Building Services Engineering with a T Level

Overview of the Technical Qualification

To achieve the T Level Technical Qualification in Building Services Engineering (BSE) for Construction you'll need to complete the two components of the TQ. These are known as the core component and the occupational specialism. You'll have the choice of studying one standalone occupational specialism or a combination of specialisms as listed below:

Core

(Assessed by two externally set and marked exams and an employer set project)

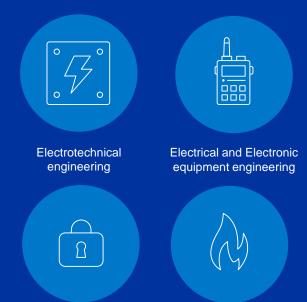


Building Services Engineering

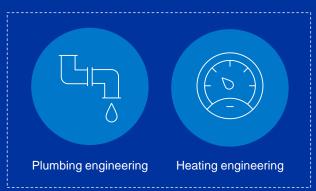
Gas engineering

Group A Standalone Occupational Specialisms:

Occupational Specialism, either grouped (bottom set) or single (top set) (Which is assessed by a practical assignment for each Occupational Specialism)



Protection system engineering Group B Combination Occupational Specialisms:



Heating engineering Ventilation

Refrigeration engineering Air condition engineering

Core and OS Mapping (Plumbing & Heating)

	Construction Core	OS Plumbing Knowledge Criteria	OS- Heating- Knowledge Criteria
	1. Health and safety	Health and Safety 1.1-1.3	Health and Safety 1.1-1.3 Regulation, legislation and industry guidance 1.18
	2. Science		
	3. Design		
	4. Construction and the built environment industry		
	5. Sustainability		
	6 Measurement	Measurement 1.22	
Year 1	7. Building technology		
	8. Information and data	Information and Data 1.20-1.21	
	9. Relationship management		
	10. Digital technology		
	11 Commercial/business		
	12. Building Services Engineering (BSE) systems	Plumbing Systems 1.5-1.12	Heating Systems 1.4-1.9
	13. Maintenance principles		
	14. Tools, equipment and materials	Tools, equipment and materials 1.3-1.4	Tools, equipment and materials 1.2-1.3
		Plumbing Science 1.13-1.17	Heating engineering science 1.10-1.13
		Pipework Technology 1.18-1.19	Pipework Technology 1.14-1.17
Year 1 &		System Installation 1.23-1.25	System Installation 1.19-1.20
2		System Commissioning 1.26-1.30	System Commissioning 1.21-1.23
		System Maintenance 1.31-1.34	System Maintenance 1.24-1.26
		System Decommissioning 1.35-1.39	System Decommissioning 1.27-1.28

Expanded Version of Year 1 Term 1 Plumbing & Heating

Level 3 QAN 603/6911/5

Curriculum Plan

Adaptable delivery plan for T Level Plumbing Enginering & Heating Engineering

Term 1 Week 1 Week 2 Week 3 Week 4 Week 5 Week 6 Week 7 Week 8 Week 9 Week 10 Autumn/Winter T Level Technical Qualification key dates are located here duction Core (Component 350) (540 GLH) External Theory Exams x2 (Exam 1-Component 031; Exam 2-Component 032) (2.5 hours achl Employer Set Project (Component 033) (17 Hours) Revision/Recap/Prep (Formative Assessments) - Core Component Occupational Specialism- Plumbing Engineering (Component 356) (See total below) Occupational Specialism- Heating Engineering (Component 355) (840 GLH - combined) Synoptic Practical Assessment-Plumbing Engineering (Component 356) (21 hours) One Series Annually Synoptic Practical Assessment-Heating Engineering (Component 355) (20 hours) One Preparation for Both Practical Synoptics (Formative Assessments) ndustry Placement (minimum of 315 Hours/45 Days)

TQ GLH 1360 YEAR 1 OF 2

September 2023

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Expanded Version of Year 1 Term 3 Plumbing & Heating

Term 3 Spring/Summer	Week 27	Week 28	Week 29	Week 30	Week 31	Week 32	Week 33	Week 34	Week 35	Week 36
T Level Technical Qualification key dates are located here	•									
Core Component- 300 (400 GLH)										
External Theory Exams x2										
Employer Set Project										
Revision/Recap/Prep (Formative Assessments)- Core Component	Revision for exam	Revision for exam	Revision for exam							
Occupational Specialism- Plumbing Engineering (Component 356) (See total below)										
Occupational Specialism- Heating Engineering (Component 355) (840 GLH - combined)										
Synoptic Practical Assessment-Plumbing Engineering (Component 356) (21 hours) One Series Annualia										
Series Annualia Synoptic Practical Assessment-Heating Engineering (Component 355) (20 hours) One Series Annualia										
Preparation for Both Practical Synoptics (Formative Assessments)										
Industry Placement (315 Hours/45 Days)										

Expanded Version of Year 2 Term 1 Plumbing & Heating

2023
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Adaptable delivery plan for T Level Plumbing Enginering & He	ating Engineeri	ng	Level 3 QA	AN 603/6911	/5 TQ GLI	H 1360 YEAF	2 OF 2				
Curriculum Plan											
Term 1 Autumn/Winter	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11
T Level Technical Qualification key dates are located here											
Core (Component 350) (540 GLH)											
External Theory Exams x2 (Exam 1 - Component 031; Exam 2 - Component 032) (2.5 hours each)									Retake	Retake	Retake
Employer Set Project (Component 033) (17 Hours)					Retake	Retake	Retake	Retake			
Revision/Recap/Prep (Formative Assessments) - Core Component			Revision for ESP	Revision for ESP	Revision for ESP	Revision for exams	Revision for exams	Revision for exams			
Occupational Specialism- Plumbing Engineering (Component 356) (See total below)											
Occupational Specialism- Heating Engineering (Component 355) (840 GLH - combined)											
Synoptic Practical Assessment-Plumbing Engineering (Component 356) (21 hours) One Series Annually											
Synoptic Practical Assessment-Heating Engineering (Component 355) (20 hours) One Series Annually											
Preparation for Both Practical Synoptics (Formative Assessments)											
Industry Placement (315 Hours/45 Days)											

Expanded Version of Year 2 Term 3 Plumbing & Heating

Term 3 Spring/Summer	Week 27	Week 28	Week 29	Week 30	Week 31	Week 32	Week 33	Week 34	Week 35	Week 36	Week 37
T Level Technical Qualification key dates are located here											
Core (Component 350) (540 GLH)											
External Theory Exams x2 (Exam 1-Component 031; Exam 2-Component 032) (2.5 hours each)											
Employer Set Project (Component 033) (17 Hours)											
Revision/Recap/Prep (Formative Assessments)- Core Component											
Occupational Specialism- Plumbing Engineering (Component 356) (See total below)											
Occupational Specialism- Heating Engineering (Component 355) (840 GLH - combined)											
Synoptic Practical Assessment-Plumbing Engineering (Component 356) (21 hours) One Series Annually											
Synoptic Practical Assessment-Heating Engineering (Component 355) (20 hours) One Series Annually											
Preparation for Both Practical Synoptics (Formative Assessments)											
Industry Placement (315 Hours/45 Days)											

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Where are the delivery planners located

 Curriculum delivery planners

 Onsite Construction

 T Level Curriculum delivery planner sample On-site Year 1 (XLSX)

 T Level Curriculum delivery planner on-site Year 2 (XLSX)

 T Level Curriculum delivery planner On-site Year 2 (XLSX)

 T Level Curriculum delivery planner On-site Year 2 (XLSX)

 T Level Curriculum delivery planner On-site Year 2 Blank (XLSX)

 T Level Curriculum delivery planner On-site Year 2 Blank (XLSX)

Building Services Engineering

T Level Curriculum delivery planner sample BSE PH Year 1 (XLSX)

https://www.cityandguilds.com/tlevels/resources

T Level Curriculum delivery planner sample BSE PH Year 2 (XLSX)

T Level Curriculum delivery planner sample Electrotechnical Year 1 (XLSX)

T Level Curriculum delivery planner sample Electrotechnical Year 2 (XLSX)

T Level Curriculum delivery planner BSE Year 1 Blank (XLSX)

T Level Curriculum delivery planner BSE Year 2 Blank (XLSX)

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Example timetable

This timetable is a guide based on an average T Level delivered programme. Adaptions and alterations may be required to accommodate combined OS delivery contained within the BSE T Level.

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BSE/Onsite Construction T Level Year 1

	9	10		11	12		1		2	3	4	5
Monday								Opportunity of the week as re	equired)			8 Hours
Tuesday	*Core		*Cor	e		Lunch		*Core		*Core/OS		6 Hours
Wednesday	*Core		*Cor	e		Lunch		OS		OS		6 Hours
Thursday	Pastoral Support	t	Past	oral Support		Lunch		*Core		*Core		6 Hours (3 Hours T Level)
Friday	Self-Study Time	,	*Core			Lunch		OS		OS		6.5 Hours (5 Hours T Level)
												20 Hours (Core/OS)



Assessment Methods





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Assessment methods for the core

Construction On-Site

Technical Qualification Scheme of Assessment overview

Core Component – Learners must complete all assessment components

Assessment component	Method	Duration	Marks	Weighting	Marking	Grading
Exam paper 1	Externally set exam	2 hours	90	35%	Externally marked	This component will
Exam paper 2	Externally set exam	2 hours	90	35%	Externally marked	This component will be awarded on the
Employer set project	Externally set project	17 hours	100	30%	Externally marked	grade scale A* - E

BSE

Core Component – Learners	omponent – Learners must complete all assessment components					
Assessment component	Method	Duration	Marks	Weighting	Marking	Grading
Exam paper 1	Externally set exam	2.5 hours	110	35%	Externally marked	This component will
Exam paper 2	Externally set exam	2.5 hours	110	35%	Externally marked	 This component will be awarded on the grade scale A* - E
Employer-set project	Externally set project	17 hours	100	30%	Externally marked	grade scale A - E

Assessment methods for the specialism

Construction On-Site

Assessment component	Method	Duration	Marks	Weighting	Marking	Grading
(number)	Wethou	Duration	Warks	weighting	Marking	Grading
Bricklaying (305)	Externally set assignment	24 hours	90	100%	Externally moderated	
Carpentry and Joinery (306)	Externally set assignment	27 hours	90	100%	Externally moderated	All occupational specialism components will be
Painting and Decorating (307)	Externally set assignment	27 hours	90	100%	Externally moderated	awarded on the grade scale P, M, D
Plastering (308)	Externally set assignment	26 hours	90	100%	Externally moderated	

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Assessment methods for the specialism

BSE standalone specialism

Occupational Specialism Component - Learners must complete one assessment	t component from the below
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Assessment component (number)	Method	Duration	Marks	Weighting	Marking	Grading
Electrotechnical engineering (353)	Externally set assignment	24 hours	90	100%	Externally moderated	
Electrical and electronic equipment (352)	Externally set assignment	16 hours	90	100%	Externally moderated	All occupational specialism
Protection systems engineering (357)	Externally set assignment	15 hours	90	100%	Externally moderated	components will be awarded on the grade scale P, M, D
Gas engineering (354)	Externally set assignment	24 hours	90	100%	Externally moderated	

Assessment methods for the specialism

BSE paired specialism (2 x synoptic assignments)

Assessment component	Method	Duration	Marks	Weighting	Marking	Grading
Plumbing and Heating engin	eering					
Plumbing engineering (356)	Externally set assignment	21 hours	90	100%	Externally moderated	All occupational specialism
Heating engineering (355)	Externally set assignment	20 hours	90	100%	Externally moderated	components will be awarded on the grade scale P, M, D
Heating engineering and Ver	ntilation					
Ventilation (359)	Externally set assignment	20 hours	90	100%	Externally moderated	All occupational specialism components will be
Heating engineering (355)	Externally set assignment	20 hours	90	100%	Externally moderated	awarded on the grad scale P, M, D



Don't miss out...

Sign up for T Level information

To ensure you receive all the latest information and updates regarding the Construction On-Site and BSE T Levels including our events, networks and webinars sign up via the link below adding your details into the relevant areas on the webpage.

https://www.cityandguilds.com/tlevels /construction-bse

Contact details	
First Name*	
Last Name*	
Job Role*	
	•
Email*	
Telephone Number*	
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Next	
Next	

September 2023

Paid for resources: supporting delivery with Hodder Education

Hodder Education Resources

Publishing details for the two books are as follows:

Building Services Engineering for Construction T Level: Core (9781398332874, Spring 2022, 416 pp, £34)

On-site Construction T Level: Core (9781398332904, Spring 2022, 320 pp, £34)

Mapping grids: Current Hodder trade textbooks to Occupational Specialisms. Accessed here.

Hodder T Level webpage



FIND COURSE / QUALIFICATION FIND CENTR Citv Search the site: Enter search term SEARC A City & Guilds Group Busin COVID-19 OUR OFFER QUALIFICATIONS APPRENTICESHIPS TECHNICALS T LEVELS QUALIFICATION DELIVERY INTERNATIONAL EVENTS HELP EMPLOYERS PROVIDERS LEARNERS RESOURCES EVENTS AND WEBINARS FAQS T Levels Home > T Levels The next level qualifications - T Levels We are delighted to announce that the Institute for Apprenticeships and Technical Education (IfATE) and the Department for Education (DfE) has awarded City & Guilds to be the delivery partner for new T Level technical qualifications (TQs) in Engineering and Manufacturing, and Management and Administration, from September 2022 In collaboration with the specialist engineering awarding organisation, Excellence Achievement and Learning (EAL), we will develop and deliver three Engineering and Manufacturing T Level TQs. This follows on from last year's successful partnership to start delivering Construction qualifications in Wales, and the T Level in Construction: Building

Support and Guidance

Ready to Support eligible providers and stakeholder engagement

- Delivery Resources
- Updated webpage for T Levels
- Timeline
- Planning and delivery resources
- Provider focus groups
- Employer Industry Boards
- e-bulletins
- Draft specification
- Dedicated Technical Advisors

https://www.cityandguilds.com/tlevels/pro viders September 2023

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Free Tutor Resources

Content

- Schemes of Work
- Lesson Plans
- PowerPoints
- Learner Activities and Worksheets
- MCQ Assessment

Location link-

https://www.cityandguilds.com/tlevels/resources

Tutor resources
Onsite Construction
Published resources
Onsite Construction Core Text Book (Sample Chapters) (PDF)
Tutor resources
(1) <u>Health and safety in construction</u> (ZIP)
(2) <u>Construction science principles</u> (ZIP)
(3) <u>Construction design principles</u> (ZIP)
(4) Construction and the built environment industry (ZIP)
(5) Construction sustainability principles (ZIP)
(6) Construction measurement principles (ZIP)
(7) <u>Building technology principles</u> (ZIP)
(8) Construction information and data principles (ZIP)
(9) <u>Relationship management in construction</u> (ZIP)
(10) Digital technology in construction (ZIP)
(11) Construction commercial/business principles (ZIP)
Building Services Engineering
Published resources
Building Services Engineering for Construction Core Text Book (Sample Chapters) (PDF)
Tutor resources
(1) <u>Health and safety in construction</u> (ZIP)
(2) <u>Construction science principles</u> (ZIP)

Associate Vacancies

We have a variety of contracted associate vacancies currently advertised that may be of interest to you, such as:

- TQAs (Technical Qualification Associates)
- Moderators/ Principal Moderators
- Examiners and Assured consultants
- IEPAs (Independent End Point Assessors)

For more information please visit our associate vacancies webpage - <u>Associate</u> <u>Vacancies | City & Guilds Group Careers</u> (cityandguildsgroup.com) City&Guilds Group

Associate Vacancies

There are a variety of contracted associate roles you may wish to apply for, such as Lead and Independent End-Point Assessors, External Quality Assurers, Moderators, Roles with our T Level Qualifications (Moderators, Principal Moderators, Technical Qualification Associates) Examiners and Assured Consultants.

New roles are added to this site, therefore do visit regularly to see new opportunities as they become available. Find out more about the current opportunities and how to apply. The roles are very different, therefore do read the guidance for each to support your application.

We believe that diversity and inclusion strengthens and enriches us, and that it is the responsibility of everyone at the City & Guilds Group to drive this value. We work hard to be inclusive in our approach to recruitment and associate opportunities, whilst still ensuring we meet our regulatory requirements. We strongly encourage and welcome applications from diverse and underrepresented communities.

Independent End-point Assessors	~
T Level Roles	•
Moderators	•
External Quality Assurers (EQAs)	•

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Thank you

Q&A

Survey link

https://forms.office.com/r/qkzfv6pML0





*î***-LEVELS**

Thank you

January 2022

Let us know your feedback-

https://forms.office.com/r/crvZbcvthD





About City & Guilds

Founded in 1878 to develop the knowledge, skills, and behaviours needed to help businesses thrive, we offer a broad and imaginative range of products and services that help people achieve their potential through work-based learning. We believe in a world where people and organisations have the confidence and capabilities to prosper, today and in the future. So we work with likeminded partners to develop the skills that industries demand across the world.

About EAL

EAL is the specialist awarding organisation for engineering and manufacturing <u>qualifications and</u> <u>apprenticeships</u>. We invest in the industries we serve and the careers of those within them. Our unrivalled understanding of employer skills needs stems from decades of experience forging industry partnerships. That's why employers trust our skills solutions to deliver real career benefits for learners.

