

Employability Skills (5546) Changes to qualifications

Skills for Work & Life team

April 2024 Update



Housekeeping



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Slides

The slides will be available on the [Resource Hub webpage](#).



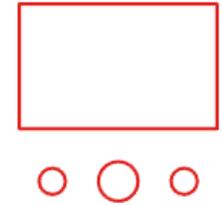
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Questions

Please add your questions into the question function on the control panel. Will we endeavour to answer all questions.



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Meet the Skills for Work & Life team



Hilary Gwilliam
**Senior Category
Manager**

Responsible for the City & Guilds' Skills for Work and Life offer for England, the Nations and Internationally



Amanda Kelly
Industry Manager

Managing City & Guilds' portfolio of qualifications, products and services for Maths, English, DFSQ, Employability and ESOL



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Providing guidance and support across Maths, English, DFSQ, Employability and ESOL qualifications.

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Background

- It is a regulatory requirement for all awarding organisations to review their qualifications at regular intervals to ensure that they remain relevant and fit for purpose and the quality assurance processes maintain the integrity of the assessments on which the qualifications are certificated.
- As part of our work to extend the final registration date for the Employability Skills (5546) suite we also had to review usage of the qualifications, including the volumes of certifications for each qualification title.
- This latest review means that we are making a number changes outlined in this presentation as well as developing some units covering topics which our customers have been asking for.
- So, let's go through the suite, level by level



Entry 2 – Qualification titles available from 1 September 2024

With effect from 1 September 2024 the following titles will remain available for registration for Entry 2 learners:

C&G Qualification Code	Qualification Number	Title	GLH
5546-01	601/3623/6	Entry Level Introductory Award in Employability Skills (Entry 2)	13
5546-02	601/3624/8	Entry Level Award in Employability Skills (Entry 2)	39
5546-03	601/3635/2	Entry Level Extended Award in Employability Skills (Entry 2)	66
5546-04 or 5546-40	601/3634/0	Entry Level Certificate in Employability Skills (Entry 2)	105

Entry 2 – Qualification titles no longer available

The following Entry 2 titles will **close** for **new** registrations on 31 August 2024 and will **no longer be available**, the units are still available to be used against the qualifications on the preceding slide:



C&G Code	Qualification Number	QUALIFICATIONS CLOSED TO NEW REGISTRATIONS FROM 31 AUGUST 2024
5546-02	601/3624/8	Entry Level Award in Employability Skills (Entry 2) - Lifestyle
5546-02	601/3624/8	Entry Level Award in Employability Skills (Entry 2) - Personal Development
5546-02	601/3624/8	Entry Level Award in Employability Skills (Entry 2) - Planning for Life & Work
5546-02	601/3624/8	Entry Level Award in Employability Skills (Entry 2) - Preparing for Employment
5546-02	601/3624/8	Entry Level Award in Employability Skills (Entry 2) - Succeeding at Work
5546-02	601/3624/8	Entry Level Award in Employability Skills (Entry 2) - Volunteering
5546-02	601/3624/8	Entry Level Award in Employability Skills (Entry 2) - Work Placement
5546-02	601/3624/8	Entry Level Award in Employability Skills (Entry 2) - Working for yourself
5546-05 /5546-41	601/3638/8	Entry Level Extended Certificate in Employability Skills (Entry 2)

Entry 2 – Personal and Social Skills qualifications

In addition, the following Personal and Social Skills qualifications are **closing to new registrations** and will no longer be available with effect from 1 September 2024. The units are still available to be used against the qualification titles on Slide 4.

C&G Code	Qualification Number	QUALIFICATIONS CLOSED TO NEW REGISTRATIONS FROM 31 AUGUST 2024
5546-31	601/3667/4	Entry Level Introductory Award in Personal and Social Skills (Entry 2)
5546-32	601/3538/4	Entry Level Award in Personal and Social Skills (Entry 2)
5546-33	601/3668/6	Entry Level Extended Award in Personal and Social Skills (Entry 2)
5546-34/ 5546-45	601/3537/2	Entry Level Certificate in Personal and Social Skills (Entry 2)
5546-35/ 5546-46	601/3669/8	Entry Level Extended Certificate in Personal and Social Skills (Entry 2)
5546-32	601/3538/4	Entry Level Award in Personal and Social Skills (Entry 2) - Lifestyle
5546-32	601/3538/4	Entry Level Award in Personal and Social Skills (Entry 2) - Personal Development
5546-32	601/3538/4	Entry Level Award in Personal and Social Skills (Entry 2) - Planning for Life & Work
5546-32	601/3538/4	Entry Level Award in Personal and Social Skills (Entry 2) - Preparing for Employment
5546-32	601/3538/4	Entry Level Award in Personal and Social Skills (Entry 2) - Succeeding at Work
5546-32	601/3538/4	Entry Level Award in Personal and Social Skills (Entry 2) - Volunteering
5546-32	601/3538/4	Entry Level Award in Personal and Social Skills (Entry 2) - Work Placement



Entry 3 – Qualifications available from September

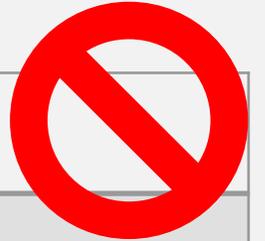
The following qualifications will form the Entry 3 offer with effect from 1 September 2024

C&G Code	Qualification Number	Title	GLH
5546-01	601/3625/X	Entry Level Introductory Award in Employability Skills (Entry 3)	11
5546-02	601/3626/1	Entry Level Award in Employability Skills (Entry 3)	37
5546-02	601/3626/1	Entry Level Award in Employability Skills (Entry 3) - Volunteering	37
5546-03	601/3627/3	Entry Level Extended Award in Employability Skills (Entry 3)	62
5546-04/ 5546-40	601/3641/8	Entry Level Certificate in Employability Skills (Entry 3)	93
5546-05/ 5546-41	601/3642/X	Entry Level Extended Certificate in Employability Skills (Entry 3)	153
5546-06/ 5546-42	601/3561/X	Entry Level Diploma in Employability Skills (Entry 3)	242
5546-34/ 5546-45	601/3533/5	Entry Level Certificate in Personal and Social Skills (Entry 3)	100

Entry 3 – Employability Skills qualification titles which will no longer be available

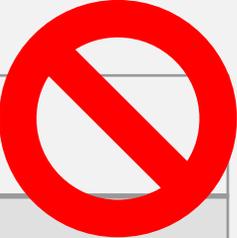
The following Entry 3 Employability Skills qualifications **will close** for new registrations with effect from 31 August 2024:

C&G Code	Qualification Number	QUALIFICATIONS CLOSED TO NEW REGISTRATIONS FROM 31 AUGUST 2024
5546-02	601/3626/1	Entry Level Award in Employability Skills (Entry 3) - Enterprise
5546-02	601/3626/1	Entry Level Award in Employability Skills (Entry 3) - Lifestyle
5546-02	601/3626/1	Entry Level Award in Employability Skills (Entry 3) - Personal Development
5546-02	601/3626/1	Entry Level Award in Employability Skills (Entry 3) - Planning for Life & Work
5546-02	601/3626/1	Entry Level Award in Employability Skills (Entry 3) - Preparing for Employment
5546-02	601/3626/1	Entry Level Award in Employability Skills (Entry 3) - Succeeding at Work
5546-02	601/3626/1	Entry Level Award in Employability Skills (Entry 3) - Work Placement
5546-02	601/3626/1	Entry Level Award in Employability Skills (Entry 3) - Working for yourself



Entry 3 – Personal & Social Skills qualification titles which will no longer be available

The following Entry 3 Employability Skills qualifications **will close** for new registrations with effect from 31 August 2024:



C&G Code	Qualification Number	QUALIFICATIONS CLOSED TO NEW REGISTRATIONS FROM 31 AUGUST 2024
5546-31	601/3670/4	Entry Level Introductory Award in Personal and Social Skills (Entry 3)
5546-32	601/3539/6	Entry Level Award in Personal and Social Skills (Entry 3)
5546-33	601/3671/6	Entry Level Extended Award in Personal and Social Skills (Entry 3)
5546-35/ 5546-46	601/3672/8	Entry Level Extended Certificate in Personal and Social Skills (Entry 3)
5546-32	601/3539/6	Entry Level Award in Personal and Social Skills (Entry 3) - Lifestyle
5546-32	601/3539/6	Entry Level Award in Personal and Social Skills (Entry 3) - Personal Development
5546-32	601/3539/6	Entry Level Award in Personal and Social Skills (Entry 3) - Planning for Life & Work
5546-32	601/3539/6	Entry Level Award in Personal and Social Skills (Entry 3) - Succeeding at Work
5546-32	601/3539/6	Entry Level Award in Personal and Social Skills (Entry 3) - Volunteering
5546-32	601/3539/6	Entry Level Award in Personal and Social Skills (Entry 3) - Working for Yourself

Entry 3 – Vocational pathways which will no longer be available

The following Entry 3 Employability Skills vocational pathways **will close** for new registrations with effect from 31 August 2024:



C&G Code	Qualification Number	QUALIFICATIONS CLOSED TO NEW REGISTRATIONS FROM 31 AUGUST 2024
5546-60	601/7374/9	Entry Level Certificate for Skills for Working in the Construction Industry (Entry 3)
5546-62	601/7379/8	Entry Level Award for Skills for Working in the Retail Sector (Entry 3)
5546-62	601/7380/4	Entry Level Certificate for Skills for Working in the Retail Sector (Entry 3)

Entry 3 Units- being removed

- Over time various vocational units were added to the 5546 suite however, these have had little use as customers tell us they would rather deliver these as part of a vocational qualification.
- The following Entry 3 units are being removed and will not be available from 1 September 2024:

5546	Unit No	UAN	Title of units being removed on 31 August 2024
5546	338	F/506/8091	Introduction to developing parenting skills
5546	339	J/506/8092	Parenting awareness
5546	342	A/504/2086	Introducing finishing skills
5546	343	L/602/1320	Introducing pipe work skills
5546	344	Y/504/1978	Introducing tiling skills
5546	347	D/602/1323	Introducing brickwork skills
5546	349	J/602/1638	Introducing bench joinery skills
5546	350	T/507/5233	Entry 3 Introduction to health and safety in construction (2 Credits)
5546	351	R/507/5241	Entry 3 Constructing a half brick wall (1 Credit)
5546	352	T/507/5247	Entry 3 Constructing a tee halving joint (1 Credit)
5546	353	J/507/5253	Entry 3 Constructing a tongued housing joint (1 Credit)
5546	354	H/507/5261	Entry 3 Laying a gravel path (1 Credit)
5546	356	A/507/5265	Entry 3 Tiling a wall (1 Credit)
5546	357	J/507/5267	Entry 3 Wiring a 13amp fused plug (1 Credit)
5546	358	M/507/5277	Entry 3 Working with plastic pipework and fittings (1 Credit)
5546	359	D/507/5288	Entry 3 Laying paving using block paving or slabs (1 Credit)

Level 1 – Qualifications available from September

The following qualifications will form the Level 1 offer with effect from 1 September 2024

C&G Code	QN	Title	GLH
5546-01	601/3628/5	Level 1 Introductory Award in Employability Skills	9
5546-02	601/3629/7	Level 1 Award in Employability Skills	29
5546-02	601/3629/7	Level 1 Award in Employability Skills - Preparing for Employment	29
5546-02	601/3629/7	Level 1 Award in Employability Skills - Volunteering	29
5546-03	601/3630/3	Level 1 Extended Award in Employability Skills	49
5546-04/ 5546-40	601/3643/1	Level 1 Certificate in Employability Skills	77
5546-05/ 5546-41	601/3644/3	Level 1 Extended Certificate in Employability Skills	135
5546-06/ 5546-42	601/3559/1	Level 1 Diploma in Employability Skills	206
5546-31	601/3673/X	Level 1 Introductory Award in Personal and Social Skills	9
5546-32	601/3536/0	Level 1 Award in Personal and Social Skills	32
5546-34/ 5546-45	601/3535/9	Level 1 Certificate in Personal and Social Skills	89
5546-61	601/7376/2	Level 1 Certificate for Skills for Working in the Health Care, Adult Care and Child Care Sectors	107
5546-62	601/7381/6	Level 1 Certificate for Skills for Working in the Retail Sector	134
5546-64	601/7409/2	Level 1 Award in Skills for Working in the Hospitality Industry	51

Level 1 – Employability Skills qualification titles which will no longer be available

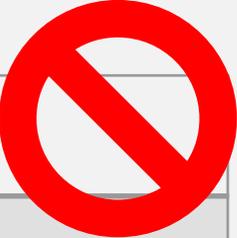
The following Level 1 Employability Skills qualifications will close for new registrations with effect from 31 August 2024:



C&G Code	Qualification Number	QUALIFICATIONS CLOSED TO NEW REGISTRATIONS FROM 31 AUGUST 2024
5546-02	601/3629/7	Level 1 Award in Employability Skills - Enterprise
5546-02	601/3629/7	Level 1 Award in Employability Skills - Equality & Diversity
5546-02	601/3629/7	Level 1 Award in Employability Skills - Lifestyle
5546-02	601/3629/7	Level 1 Award in Employability Skills - Personal Development
5546-02	601/3629/7	Level 1 Award in Employability Skills - Planning for Life & Work
5546-02	601/3629/7	Level 1 Award in Employability Skills - Succeeding at Work
5546-02	601/3629/7	Level 1 Award in Employability Skills - Work Placement
5546-02	601/3629/7	Level 1 Award in Employability Skills - Working for yourself

Level 1 – Personal & Social Skills qualification titles which will no longer be available

The following Level 1 Employability Skills qualifications **will close** for new registrations with effect from 31 August 2024:



C&G Code	Qualification Number	QUALIFICATIONS CLOSED TO NEW REGISTRATIONS FROM 31 AUGUST 2024
5546-33	601/3724/1	Level 1 Extended Award in Personal and Social Skills
5546-35/ 5546-46	601/3640/6	Level 1 Extended Certificate in Personal and Social Skills
5546-32	601/3536/0	Level 1 Award in Personal and Social Skills - Equality & Diversity
5546-32	601/3536/0	Level 1 Award in Personal and Social Skills - Lifestyle
5546-32	601/3536/0	Level 1 Award in Personal and Social Skills - Personal Development
5546-32	601/3536/0	Level 1 Award in Personal and Social Skills - Preparing for Employment
5546-32	601/3536/0	Level 1 Award in Personal and Social Skills - Succeeding at Work
5546-32	601/3536/0	Level 1 Award in Personal and Social Skills - Volunteering
5546-32	601/3536/0	Level 1 Award in Personal and Social Skills - Working for Yourself

Level 1 – Vocational pathways which will no longer be available

The following Level 1 Employability Skills vocational pathways **will close** for new registrations with effect from 31 August 2024:



C&G Code	Qualification Number	QUALIFICATIONS CLOSED TO NEW REGISTRATIONS FROM 31 AUGUST 2024
5546-60	601/7375/0	Level 1 Certificate for Skills for Working in the Construction Industry
5546-62	601/7377/4	Level 1 Award for Skills for Working in the Retail Sector
5546-64	601/7410/9	Level 1 Certificate for Skills for Working in the Food Service Industry
5546-64	601/7411/0	Level 1 Certificate for Skills for Working in the Professional Cookery Industry

Level 1 Units being removed from September 2024

5546	Unit No	UAN	Title of unit being removed on 31 August 2024
5546	447	A/506/2788	Understanding eating disorders
5546	452	L/506/8093	Parenting awareness
5546	453	L/506/8143	Developing skills in caring for young children
5546	456	D/506/8146	Introduction to understanding growth, social and emotional development in children
5546	458	J/506/8125	Sex and relationship education
5546	461	D/506/8096	Developing performance improvisation techniques
5546	463	K/505/1933	Health and Safety in a construction environment
5546	464	A/507/5606	Level 1 Fixing architraves and skirtings (2 Credits)
5546	465	M/507/5330	Level 1 Fitting a lock (2 Credits)
5546	466	Y/507/5693	Level 1 Painting and wallpapering (2 Credits)
5546	467	H/507/5339	Level 1 Decorative tiling (2 Credits)
5546	468	D/507/5341	Level 1 Constructing a block wall (2 Credits)
5546	469	T/507/5443	Level 1 Constructing a one brick wall in English Bond (2 Credits)
5546	471	K/507/5357	Level 1 Preparing background surfaces and applying finishing coats (2 Credits)
5546	472	D/507/5694	Level 1 Bending and jointing copper pipes (2 Credits)
5546	473	H/507/5695	Level 1 Assembling 13amp switched sockets wired in a ring final circuit (2 Credits)
5546	474	K/507/5696	Level 1 Installing a one way lighting circuit (2 Credits)
5546	475		Behaviour in a business administration environment
5546	491	M/507/5148	Health & Safety in catering
5546	492	M/507/5151	Food safety awareness

Level 2 – Qualifications available from September

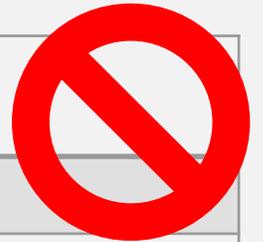
The following qualifications will form the Level 2 offer with effect from 1 September 2024

C&G Code	Qualification Number	Title	GLH
5546-01	601/3631/5	Level 2 Introductory Award in Employability Skills	11
5546-02	601/3632/7	Level 2 Award in Employability Skills	34
5546-04/ 5546-40	601/3645/5	Level 2 Certificate in Employability Skills	85
5546-05/ 5546-41	601/3646/7	Level 2 Extended Certificate in Employability Skills	146

Level 2 – Employability Skills qualification titles which will no longer be available

The following Level 2 Employability Skills qualifications will close for new registrations with effect from 31 August 2024:

C&G Code	Qualification Number	QUALIFICATIONS CLOSED TO NEW REGISTRATIONS FROM 31 AUGUST 2024
5546-02	601/3632/7	Level 2 Award in Employability Skills - Lifestyle
5546-02	601/3632/7	Level 2 Award in Employability Skills - Personal Development
5546-02	601/3632/7	Level 2 Award in Employability Skills - Planning for Life & Work
5546-02	601/3632/7	Level 2 Award in Employability Skills - Preparing for Employment
5546-02	601/3632/7	Level 2 Award in Employability Skills - Succeeding at Work
5546-02	601/3632/7	Level 2 Award in Employability Skills - Volunteering
5546-02	601/3632/7	Level 2 Award in Employability Skills - Work Placement
5546-02	601/3632/7	Level 2 Award in Employability Skills - Working for yourself
5546-03	601/3633/9	Level 2 Extended Award in Employability Skills
5546-06/ 5546-42	601/3560/8	Level 2 Diploma in Employability Skills



Level 2 – Personal & Social Skills qualification titles which will no longer be available

The following Level 2 Employability Skills qualifications **will close** for new registrations with effect from 31 August 2024:

C&G Code	Qualification Number	QUALIFICATIONS CLOSED TO NEW REGISTRATIONS FROM 31 AUGUST 2024
5546-31	601/3639/X	Level 2 Introductory Award in Personal and Social Skills
5546-32	601/3534/7	Level 2 Award in Personal and Social Skills
5546-32	601/3534/7	Level 2 Award in Personal and Social Skills - Lifestyle
5546-32	601/3534/7	Level 2 Award in Personal and Social Skills - Personal Development
5546-32	601/3534/7	Level 2 Award in Personal and Social Skills - Planning for Life & Work
5546-32	601/3534/7	Level 2 Award in Personal and Social Skills - Preparing for Employment
5546-32	601/3534/7	Level 2 Award in Personal and Social Skills - Succeeding at Work
5546-32	601/3534/7	Level 2 Award in Personal and Social Skills - Volunteering
5546-32	601/3534/7	Level 2 Award in Personal and Social Skills - Work Placement
5546-33	601/3637/6	Level 2 Extended Award in Personal and Social Skills
5546-34/ 5546-45	601/3532/3	Level 2 Certificate in Personal and Social Skills
5546-35/ 5546-46	601/3636/4	Level 2 Extended Certificate in Personal and Social Skills



Registrations and bookings

- These qualifications and units will remain showing in Walled Garden until 31 August 2024
- As some of these titles share City & Guilds PoS (i.e. 5546-02) with other qualification titles which are remaining open until 31 August 2027 it may appear that they have been extended however on 31 August 2024 they will be removed from the Walled Garden qualification catalogue
- After this date, no new registrations can be made against the qualification titles which are closing.
- Candidates who are registered on these pathways and have not completed their qualifications will have until 31 August 2026 to complete their qualifications and be certificated

City & Guilds ilm Walled Garden

A secure administration system for customers of the City & Guilds.

Functional Skills Results

Please be aware that we are currently issuing new versions of on-screen exams. Due to the awarding process, results may take up to 32 working days to be issued. Paper based tests are not affected.

For more details, please click [here](#).

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<https://www.walled-garden.com/>

Funding for Employability Skills (5546)

- As you will be aware with effect from 1 August 2024, the Adult Skills Fund (ASF) will replace the Adult Education Budget (AEB) with a new methodology funding qualifications for adults.
- There are 5 new skills funding bands with the sector-skills areas (SSAs) assigned to each band which sets out the hourly rate that will be based on the Guided Learning Hours (GLH) for each qualification.

New skills funding band	Base	Low	Medium	High	Specialist
New hourly skills funding rate	£6.00	£7.20	£8.40	£9.60	£12.00

- Employability Skills sit in SSA 14.2 and will be funded at the hourly Base rate of £6.00 per GLH

14.2	Preparation for Work	Base	£6.00
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[January 2023 announcement: further education adult skills funding rates and funding for innovative provision - GOV.UK \(www.gov.uk\)](https://www.gov.uk)



Funding Guide

- We are updating our detailed funding brochure for all our Maths, English, ESOL and Employability Qualifications in England which will be made available once the ESFA update FALA
- It will have a title change and will become the Skills for Work and Life Adult Skills brochure
- There will also be a version which sets out the qualifications that can be used for learners aged 16-18 on study programmes

What next for 5546?

- We are currently preparing a business case to add some new content to the existing qualification suite in the shape of new units
- We would love to hear from you about what topics you need to support your learners into employment or onto the next step in their learning journey
- Are there subjects not currently covered by the existing units that you would like to see?
- Is there anything else about the Employability Skills (5546) qualifications that you would like to see changed or added?
- We plan to send out a survey shortly, but if you have some great ideas, you can let us know by emailing:

employability@cityandguilds.com



What next for Employability Skills qualifications in general?

- As you will be aware, the Department for Education has been undertaking a reform of all qualifications from Level 2 and below, sector by sector.
- We have now been updated about the plans for qualifications in the personal, social and employability sector
- The DfE has launched a public consultation about their plans which can be found here: [National Standards for Personal, Social and Employability Qualifications - Department for Education - Citizen Space](#)
- The Department has published three sets of draft national standards for consultation which are available from the consultation page:
 - A set of national standards for Employability content areas
 - A set of national standards for Personal and Social Development content areas
 - A set of national standards for Independent Living content areas

Together the new qualifications will be known as
Personal, Social and Employability qualifications
(PSEQs)

Public Consultation

- The DfE will only fund PSE qualifications at Entry Levels 1, 2 and 3 and Level 1 – the expectation is that Personal, Social and Employability skills will be embedded in technical qualifications from level 2 and above
- PSEQs will be available for learners 16-18 and 19+ although 16–18-year-olds who are in further education will follow the guidance for study programmes which is not affected by these reforms
- Non-qualification provision – this can be an important part of students’ education. These qualification reforms are not replacing non-qualification provision, including employability, enrichment, and pastoral provision, as part of a study programme
- The consultation is open now until **11:59 on 20 May 2024**

Indicative Timetable

Date range	Activity
Spring 2024	DfE’s Public Consultation
Summer 2024	DfE publishes response to public consultation
Autumn 2024	Ofqual’s Public Consultation
2025 – 2027	Qualification development, review and approval
September 2027	Teaching of new PSEQs begins



Responding to the survey

- City & Guilds will be responding to the consultation as an awarding organisation for these qualifications
- However, it is very important that people from all types of provision have their say – and the DfE is looking for responses from
 - Further Education colleges,
 - Independent training providers
 - alternative and special schools, and colleges
 - Teachers, tutors and other educators
 - Subject experts
 - Students, parents and guardians
 - Employers and the business sector
 - Other delivery/representative organisations including third sector, and SEND organisations

Virtual Link-up

- We are running a session for practitioners to meet up online and share ideas and good practice about delivering Employability Skills (5546)
- Taking place at 14:00 on Tuesday 7 May 2024, the registration link can be found on our Events and Webinar webpage, under “Online Virtual Link Ups” here: [Events and Webinars - Maths and English | City & Guilds \(cityandguilds.com\)](#)
- Places are limited so please sign up as soon as possible.



Question time ...

If you have any questions, please type them in the question box and we will do our best to answer, alternatively, send your questions to employability@cityandguilds.com



About City & Guilds

Founded in 1878 to develop the knowledge, skills, and behaviours needed to help businesses thrive, we offer a broad and imaginative range of products and services that help people achieve their potential through workbased learning. We believe in a world where people and organisations have the confidence and capabilities to prosper, today and in the future. So we work with likeminded partners to develop the skills that industries demand across the world.

About ILM

ILM is the leading specialist provider of leadership qualifications in the UK. Last year, over 70,000 people enhanced their skills and performance with ILM, including 14,000 management apprentices. We believe that great leaders can come from anywhere. With the right support, anyone can grow and develop to make a real difference to their team and organisation. Which is why we help individuals from all levels to realise and apply their potential, so that the organisations they work for can reap the benefits.



To learn more about City & Guilds Maths, English and Functional Skills, please contact

centresupport@cityandguilds.com

[@CGMathsEnglish](#)

Alternatively, visit our dedicated webpages

**cityandguilds.com/functionalskills
cityandguilds.com/mathsandenglish**

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