

T Level Technical Qualification in Agriculture, Land Management and Production

Employer-Set Project for Livestock Core Pathway (Level 3)

Employer-Set Project Brief (Sample)

September 2023 Version 2.1



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The Employer-Set Project will assess content from across both the common core content and the Livestock core pathway content.

The employer

Manor Farm is a mixed farming business based in Gloucestershire. The business produces and sells crops as well as manages several livestock enterprises.

The farm employs several staff that are responsible for the running and upkeep of the livestock and crop enterprises.

The project

You are a stockperson on Manor Farm and the farm manager has asked you to develop and justify a proposal for your recommendations to expand existing livestock enterprises onto a new piece of land recently acquired. You should consider the existing infrastructure and livestock enterprises of Manor Farm.

Over the next three years the farm is prepared to invest up to £75,000 for the livestock expansion project. The aim is to make use of the available land in a sustainable way. The £75,000 budget should include labour requirements and livestock husbandry requirements.

You will be required to use the information provided, as well as undertake additional research in order to support your proposal and develop an implementation plan for the enterprise expansions for the first three years. You must consider health and safety aspects, biosecurity, sustainability and environmental impact as part of your proposal.

Note: As part of the proposal, the farm manager does not necessarily require all of the land or buildings to be fully utilised.

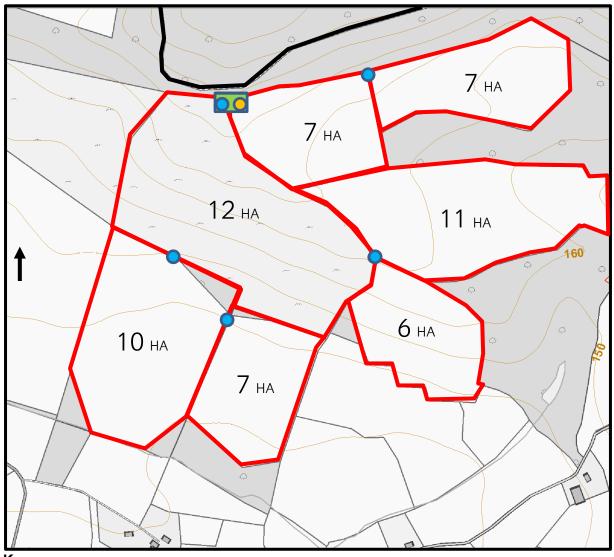
Site map - additional land

60 hectares of productive, free-draining loam. The land is good for grass growing and the current cropping is medium-term ryegrass ley which has been established for six months.

Weatherproof farm building: 12,000 m², concrete floor, connected to mains water and electricity.

Mains water supply to all fields. No overhead utilities.

Two miles from the main holding and accessed via a public B road.



Key:

- Barn
- Mains water supply point
- Mains electricity supply point
- Field boundary (fenced with stock netting and two strands of barbed wire)
- Access road

XX HA Field size in hectares

Manor Farm: Current staff/labour

| Job role | Existing skills and qualifications | Number of staff | Responsibilities | Hours worked per week (average) | Salary (annual) |
|---|---|--------------------|--|--|--------------------|
| Farm manager (full-time) | Formal agricultural qualifications – crops and livestock | 1 | Manages all aspects of crop and livestock enterprises. Hands-on for all enterprises during busy periods. | 50 | £31,200 |
| Arable operator (full-time) | Formal agricultural qualification – crops | 1 | Day-to-day work relating to crop production. | 50 | £26,000 |
| Stockperson (full-time) | Formal agricultural qualification – livestock | 1 | Day-to-day work relating to pig and poultry enterprise. | 40 | £20,800 |
| Stockperson/ General farm worker (part-time) | Formal agricultural qualification – livestock | 2 | Day-to-day work relating to sheep enterprise. Available to help with any enterprise – as and when required. | 25 | £13,000 |
| General farm worker (part-time) | No formal agricultural qualifications, but experience with crops and livestock | 2 | Available to help with any enterprise – as required. | 10 | £5,200 |

Manor Farm: current enterprises

Arable

The arable enterprise occupies 450 hectares of heavy (clay loam) land. Current cropping is winter wheat, spring barley and winter oilseed rape.

Livestock

Manor Farm is equipped with the required machinery and equipment to run the enterprises below.

| Enterprise | Enterprise size and management | Output | Variable costs |
|------------|---|----------|----------------|
| Sheep | 350 breeding ewes + 70 replacements; outdoor lambing Land use: 52ha | £118/ewe | £40/ewe |
| Pigs | 300 grower/finishers (housed) Land use: None | £100/pig | £75/pig |
| Poultry | 40,000 free-range laying flock Land use: 16ha | £19/bird | £15/bird |

The fixed costs given for each livestock enterprise align with current industry benchmarks.



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