

# The new Property Maintenance Operative apprenticeship standard

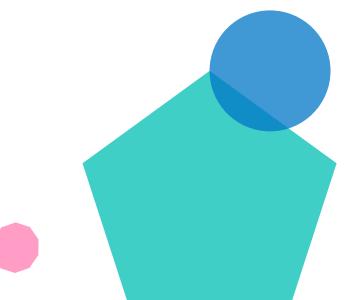
### Wednesday September 6 2017

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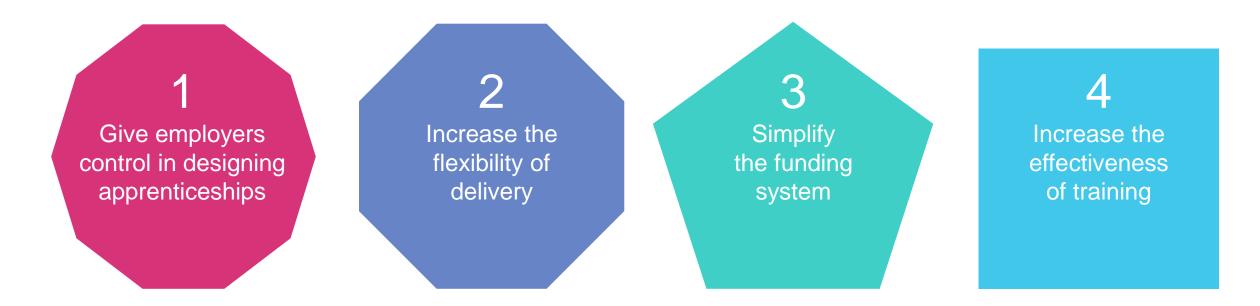
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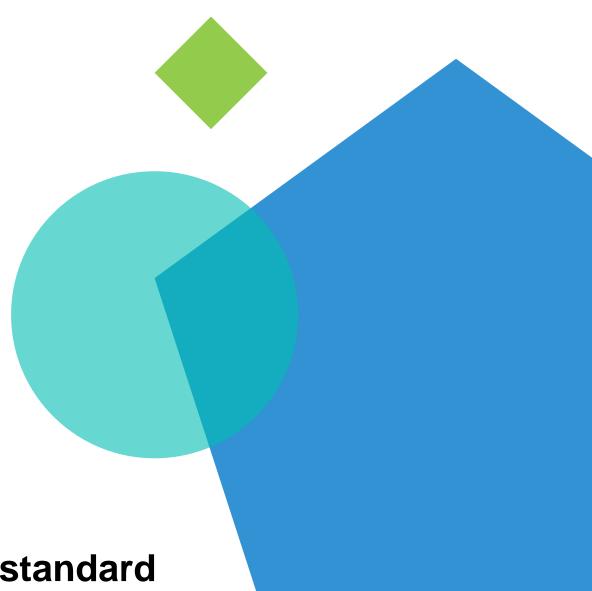


## Overview of the apprenticeship reforms

Apprenticeships are changing. You are part of that change.



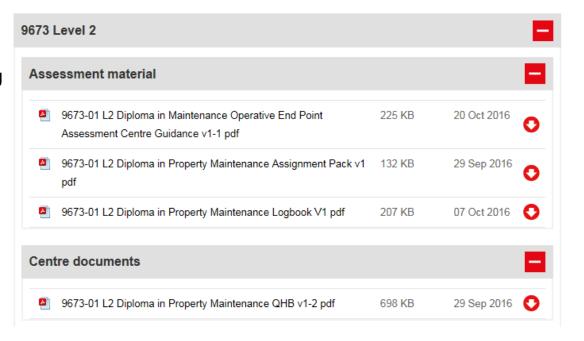
If you'd like a summary of the main changes between the new apprenticeship standards and SASE frameworks, our <u>25-minute recorded session</u> is a really useful watch.



**Property Maintenance Operative standard** 

# Property Maintenance Operative (PMO) (9673)

- The <u>Level 2 Property Maintenance Operative qualification</u> is newly created, as part of the PMO apprenticeship standard.
- It's based on employers' needs and is designed for learners wishing to gain the skills and knowledge for job roles and responsibilities associated with general maintenance and the safe and effective management of buildings.



# Level 2 Diploma in Property Maintenance 9673-11 (601/7885/1) (426GLH) Minimum on-programme duration: 12 months Funding band: 9 (£9,000)

| Who is the qualification for?                           | The Level 2 Diploma in Property Maintenance is designed for people who work in the property maintenance sector.  |
|---|--|
| What does this qualification cover?                     | This qualification covers an indicative content of requirements including; carrying out general building services and the built environment Level 2 maintenance tasks, working with external contractors and providing first and immediate response to fault finding.  |
| What opportunities for progression are there?           | Completing this qualification will support progression into technical specialist roles eg electrical/plumbing or supervisory and management roles eg facilities management.  |
| Who did we develop the qualification with?              | The Level 2 Diploma in Property Maintenance was created to meet employer needs, and was designed by employers, MITIE, Carillion and Interserve for learners wishing to gain an apprenticeship within the property maintenance industry.  Learners will gain the skills and knowledge to carry out job roles and responsibilities associated with general maintenance and the safe and effective management of buildings. |
| Is it part of an apprenticeship standard or initiative? | Yes, this qualification supports the apprentice through the 'Property Maintenance Operative' apprenticeship standard.  |

# Funding changes

## Funding examples for frameworks (comparison of current and new funding)

| Framework name and level        | Framework pathway name      | Current funding based on average between 16-18 and 19+ | Funding<br>band    | 16-18<br>employer<br>incentive | Provider<br>uplift for<br>16-18<br>(20%) | Total 16-18 provider incentive | Max. possible total provider funding |
|---------------------------------|-----------------------------|--|--------------------|--------------------------------|--|--------------------------------|--------------------------------------|
| Business and Administration (3) | Business and Administration | £5,173   | Band 3<br>£2,500   | £1,000                         | £500                                     | £1,500                         | £4,000                               |
| Electrotechnical (3)            | Electrical<br>Maintenance   | £12,166  | Band 10<br>£12,000 | £1,000                         | £2,400                                   | £3,400                         | £15,400                              |

## **New standards equivalents**

| Standard name and level                              | Funding band    | 16-18<br>employer<br>incentive | Total 16-18 provider incentive (inc £1000) |         |
|--|-----------------|--------------------------------|--|---------|
| Property Maintenance Operative                       | Band 9 £9,000   | £1,000                         | £1,000                                     | £10,000 |
| Installation Electrician/Maintenance Electrician (3) | Band 12 £18,000 | £1,000                         | £1,000                                     | £19,000 |

## Qualification approval and booking

- Full approval is required so a QAP will need to be completed and a centre visit take place.
- Centres will have two buying options when they make registrations;

9673-11 – Apprenticeship package/qualification

9673-12 – EPA only package

9673-11 consists of;

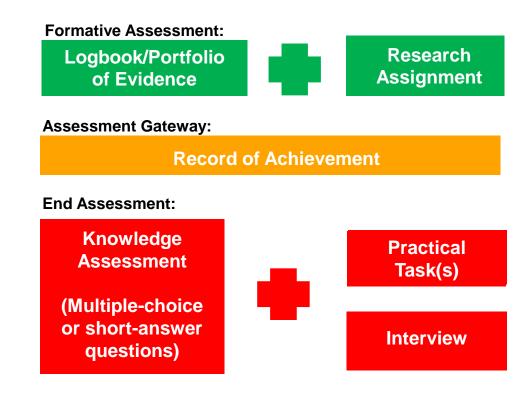
9673-11 – Qualification certificate

9673-01 – On-programme

9673-02 – End-point assessment

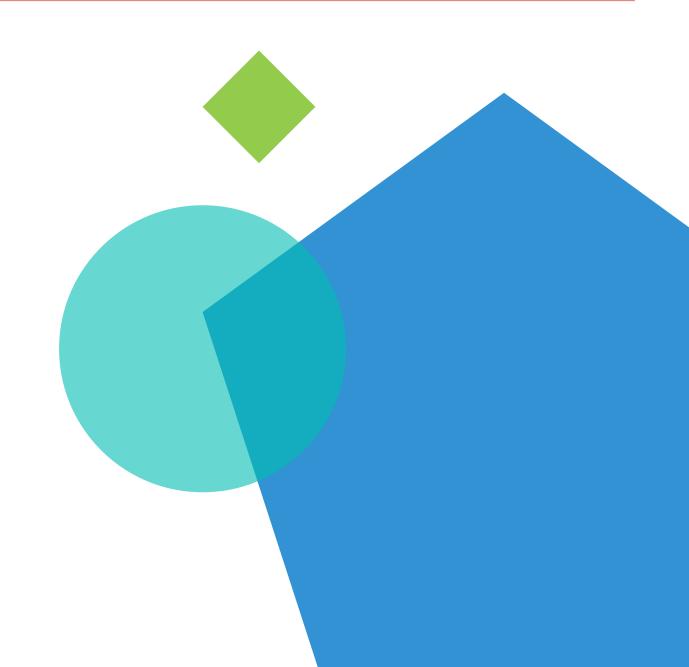
• 9673-12 consists of:

9673-02 – End-point assessment



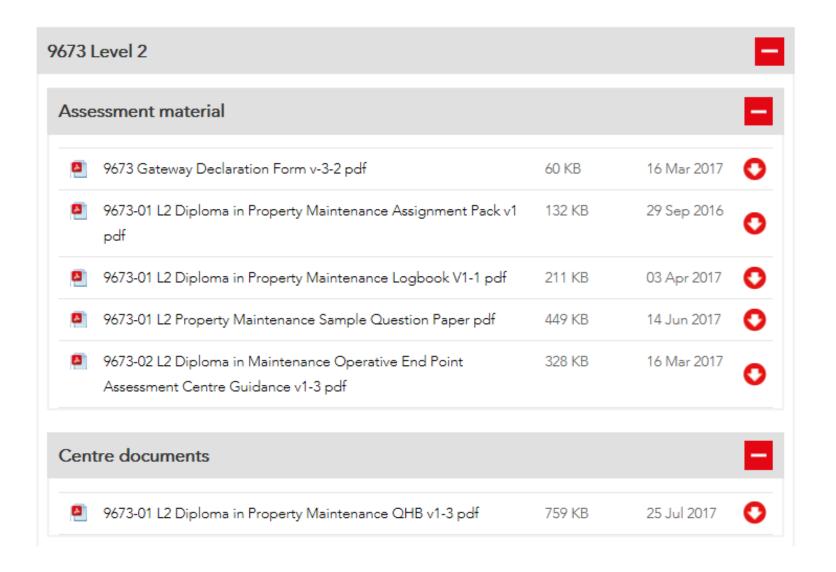
 When the on-programme element has been completed and the gateway confirmed the centre will be able to book end-point assessment on Walled Garden. This includes the e-volve test (301/351) and reservation requests for the practical assessment (9673-501 or 551 if the learner is re-sitting).

The centre can reserve a month when they'd like the assessment to take place.



# The 9673 qualification

## Property Maintenance Operative 9673



## Structure

To achieve the 9673-11 Property Maintenance learners must complete all of the following assessments:

#### **On-programme**

- Two research assignments
  - Supported by the City and Guilds 9673 assignment pack
- Portfolio of Evidence
  - Supported by the City and Guilds 9673 logbook

#### **End-point assessment**

- Knowledge test (multiple choice questions, 60 items 90 minutes)
- Practical assessment (consisting of a practical task and interview)

## 12 mandatory units, 2 elective units, 426 guided learning hours

| Unit number            | Unit title   |  |  |
|------------------------|--|--|--|
| 9673-250               | Research assignments   |  |  |
| Mandatory Log          | book Units   |  |  |
| 9673-202               | Health and safety in property maintenance                              |  |  |
| 9673-203               | Apply customer service in property maintenance                         |  |  |
| 9673-204               | Carrying out painting and tiling tasks                                 |  |  |
| 9673-205               | Plan and carry out preventative property maintenance                   |  |  |
| 9673-206               | Carry out plumbing maintenance and repairs                             |  |  |
| 9673-207               | Carry out electrical testing and repairs                               |  |  |
| 9673-208               | Understand and maintain heating ventilation and air conditioning plant |  |  |
| 9673-209               | Internal and external building fabric maintenance                      |  |  |
| 9673-211               | Control of property maintenance related resources and equipment        |  |  |
| 9673-212               | Working with external contractors                                      |  |  |
| Elective Logbook Units |  |  |  |
| 9673-213               | Security and access systems in property maintenance                    |  |  |
| 9673-214               | Accessibility and inclusion in property maintenance                    |  |  |

## Assessment gateway

- In order to access the end-point assessment the apprentice must have been through the gateway and achieved the following:
  - a minimum of a pass against two research assignments
  - portfolio and behaviours must have been signed off by the employer and training provider
  - portfolio/logbook and assignments verified by the quality assurance process
  - achievement of a Level 1 qualification (Functional Skills, GCSE or equivalent) in both English and maths
  - taken the assessment for Level 2 English and maths qualification (Functional Skills, GCSE or equivalent).
- Centres will confirm that apprentices have met these requirements by submitting a Gateway Declaration Form to City & Guilds.
- This form will be validated as part of the booking process.



#### **Gateway Declaration Form**

Completion of this Gateway Declaration Form confirms that the employer/training provider is satisfied the apprentice has fulfilled all requirements to request their consideration for end point assessment by City & Guilds.

| Apprenticeship<br>Standard | Property Maintenance Operative | Start date          | DD/MM/YY |
|----------------------------|--------------------------------|---------------------|----------|
| Apprentice name            | Apprentice name                | Enrolment<br>number | 1234567  |

| Entry Requirement   | Achieved (Yes/No) |
|---|-------------------|
| Achievement of a minimum of a pass against two research assignments   |                   |
| Portfolio and behaviours must have been<br>signed off by the employer and training<br>provider.                 |                   |
| Portfolio/Logbook and Assignments verified<br>by the quality assurance process                                  |                   |
| Achievement of a level 1 qualification<br>(Functional Skills, GCSE or equivalent) in both<br>English and Maths. |                   |
| Taken the assessment for level 2 English and<br>Maths qualification (Functional Skills, GCSE or<br>equivalent). |                   |

City & Guilds could sample evidence of any of the above at any point either before or after the end point assessment. It is the Lead provider's responsibility to retain auditable evidence. Any nondisclosure of information requested could subsequently result in the end point assessment or FISSS Standard certificate being withdrawn.

| Any previous End-Point Assessments  |   |        |  |  |
|---|---|--------|--|--|
|   | any assessments that form part of the EPA<br>any other Assessment Organisation? | Yes/No |  |  |
| If yes  |   |        |  |  |
| What Assessment Organisation was<br>the End-Point Assessment carried<br>out by? |   |        |  |  |
| What date(s) was the End-Point<br>Assessment taken?                             |   |        |  |  |
| What grade(s) (eg<br>fail/pass/merit/distinction) was<br>issued?                |   |        |  |  |





# **Centre Requirements**

## Centre requirements

## Expert witnesses

Expert witnesses are required to complete the on site logbook and are representatives of the employer.

Where expert witnesses are used in the assessment process they must be sector competent individuals who can attest to the learner's performance in the workplace.

It's not necessary for expert witnesses to hold an assessor qualification, as a Qualified Assessor must assess the performance evidence provided by an expert witness.

Expert witnesses will need to demonstrate:

- they have relevant current knowledge of industry working practices and techniques
- that they have no conflict of interest in the outcome of their evidence.



## Centre requirements

## Assessors

Assessors must have achieved/be working towards a relevant recognised assessor qualification such as a Level 3 Certificate in Assessing Vocational Achievement and continue to practice to that standard. Assessors who hold earlier qualifications (D32, D33, A1 or TQFE/TQSE) should have CPD evidence to the most current standards.

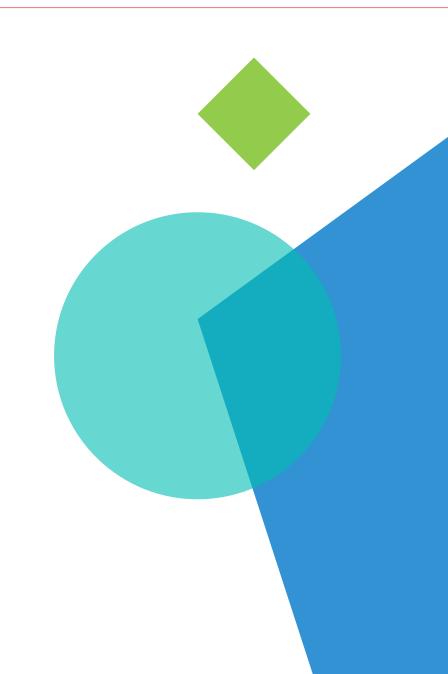
#### Assessors must:

- be occupationally competent and hold an NVQ or equivalent in one or more relevant trade areas
- have completed relevant CPD and have expertise in the other areas of maintenance competence relevant to the qualification and at the level being assessed
- have current occupational competence and at least three years relevant occupational experience in at least one of the trade areas and relevant expertise in the others relevant to the qualification.

## Internal Quality Assurers (IQA)

IQAs must be working towards or have achieved a relevant recognised internal quality assurance qualification such as the Level 4 Award in the Internal Quality Assurance of Assessment Processes and Practice and continue to practice to that standard.





## **Assessment detail**

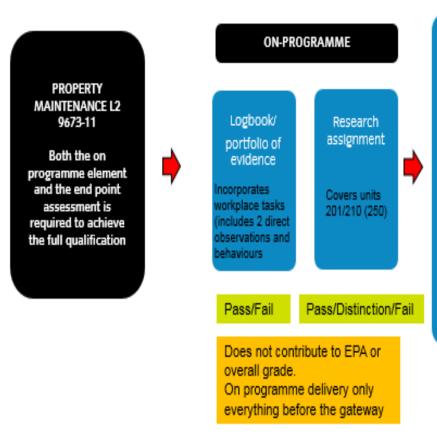
## Property Maintenance Operative standard

# Maths and English requirements

Learners must achieve math's and English Level 1 (or equivalent) and be starting Level 2.

# Gateway requirements

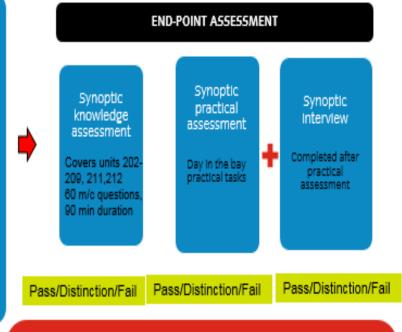
To move on to the endpoint assessment, the learner is required to successfully complete one research assignment and a portfolio of evidence.



## GATEWAY

Employer and centre declaration and sign off before EPA to ensure apprentice has met requirements of the standard

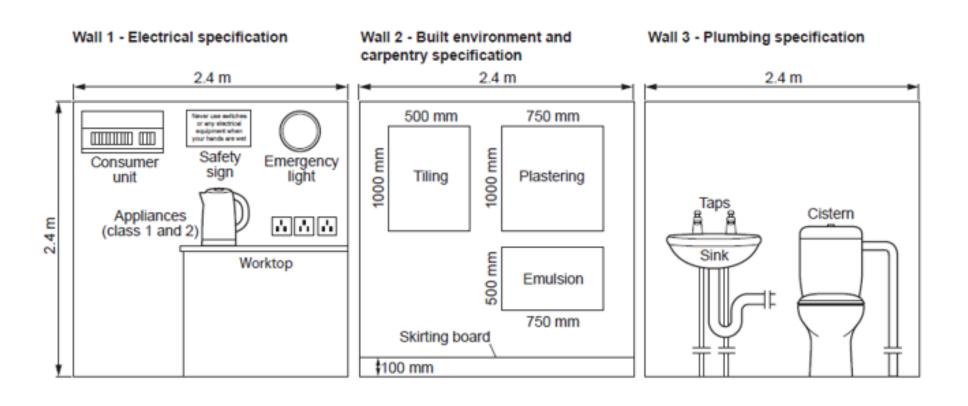
- · Logbook complete
- Assignments complete
- Maths and English achieved at level 1 and level 2 test sat



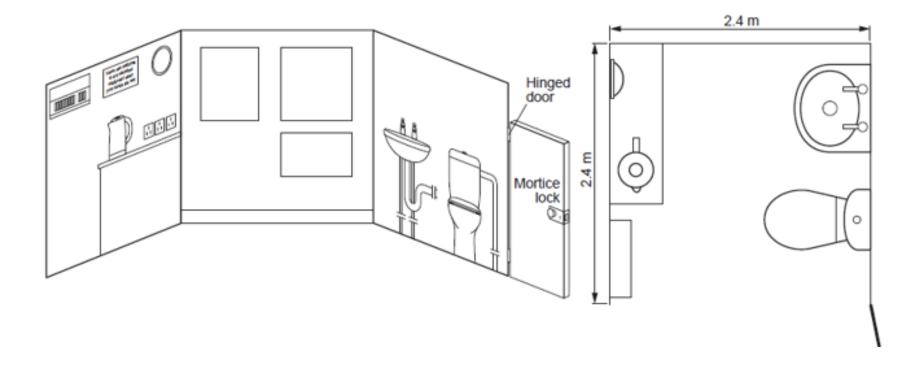
To achieve the apprenticeship the apprentice must have achieved a minimum of a pass against all the assessment components within the End-Point Assessment.

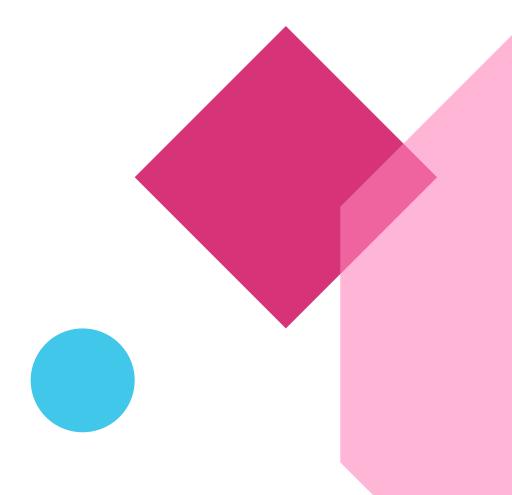
To be awarded a distinction for this apprenticeship the apprentice must have achieved a distinction grade in both the knowledge and practical assessment/interview.

# Practical assessment bay layout



# Practical assessment bay layout





How we can support you to prepare for delivery and end-point assessment

# Preparation resources and support

Webinars

EPA Assessment Packs

Consultancy

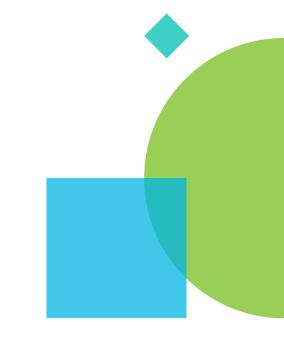
Learning Assistant E-portfolio

**CPD Events** 

**Dedicated Advisors** 

## Approval process

- If you're a new City & Guilds provider you'll need to gain full 9673 approval. This includes EPA, but full QAP is required.
- The centre guidance for 9673 EPA is available on the City & Guilds website.
- If you're delivering the qualifications you must ensure that your staff are able to demonstrate they have the occupational expertise required.



## End-point assessment reservation

Register learner
On-programme &
/Or EPA

Reservation
Booking –
Select Month
90 days prior to
EPA
EPA Fee Charged

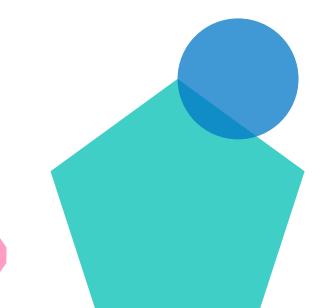
Date for EPA agreed with provider or employer

EPA - ESFA data capture form issued to provider or employer Provider or employer submits EPA-ESFA data and gateway declarations to City & Guilds

## Price and offer

#### Centres should make registrations against 9673-11:

- Candidates will be automatically enrolled on the 9673-01 (on-programme element) and 9673-02 (end-point assessment element) when registered against 9673-11.
- When the on-programme component has been completed and the gateway confirmed, the centre
  will be able to book the end-point practical assessment using the 9673-501 (or 551 if the learner
  is re-sitting) reservation request.
- Fees
  - On registering onto 9673-11 the centre will be charged £155. They will not be charged again, provided the candidate has not completed any EPA knowledge test resits, until the candidate is entered for the practical element of the EPA (9673-501), this is a fee of £600.



## Price and offer

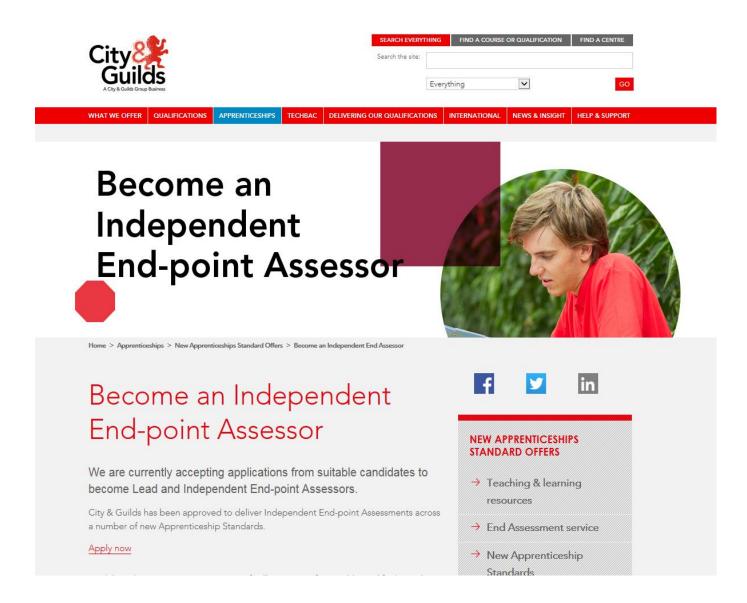
### 9673-12 Property Maintenance Operative end-point assessment:

- Candidates registered onto this pathway will be registered for EPA only, they will not be registered for the L2 Diploma in Property Maintenance.
- This pathway consists of EPA only (9673-02).
- Fees:
  - The registration for 9673-12 is £100.
  - Centres will then be charged £600 once the candidate is entered for the practical element of the EPA (9673- 501) or if they resit the knowledge test.

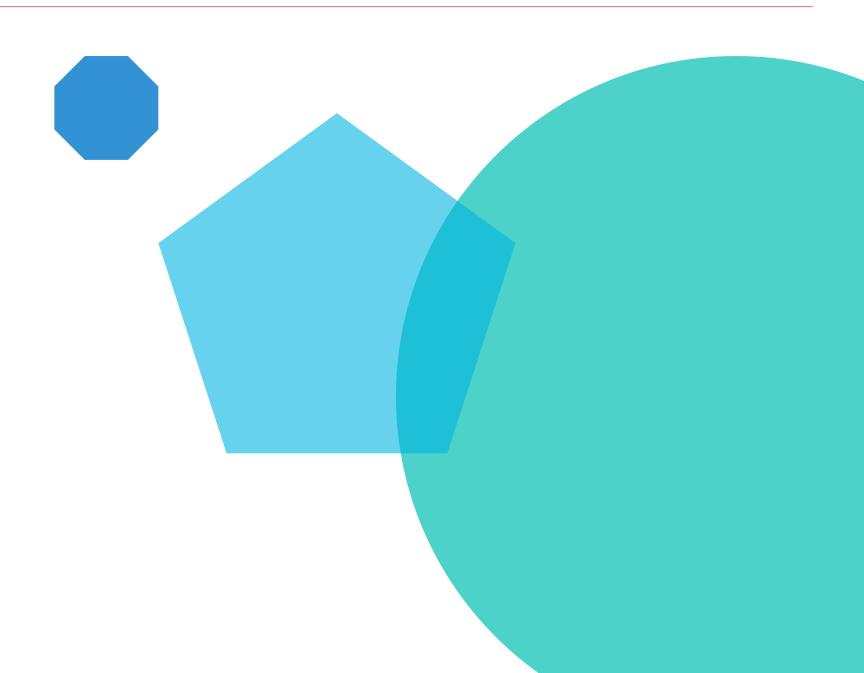


## After successful end-point assessment









# **Next steps**

## And if you want to take things further with us

### Areas of apprenticeship consultancy and training

#### Audit your current apprenticeship strategy

A root-to-branch audit that assesses your current strategy and identifies opportunities for growth. You'll receive an on-site consultation from a City & Guilds apprenticeship specialist who has experience in commerce and further education.

### **Defining your apprenticeship offer**

A carefully constructed plan defining your new strategy and providing a framework for implementation. Our consultants will draw up an improved offer that takes advantages of the new opportunities for growth.

### **Upskill your team**

Expert-led training courses that equip your staff to deliver your new apprenticeship strategy. We offer five different courses to meet your needs around commercial development, contract negotiation, apprenticeship support, funding, and trainer coaching.

**Apprenticeship** consultancy offer Define and develop solutions **Implement** change

http://www.cityandguilds.com/what-we-offer/centres/consultancy-service

## Support and resources available

Find all our past and forthcoming workshops, webinars and events here.

See our apprenticeship, consultancy and events pages on the City & Guilds website:

http://www.cityandguilds.com/apprenticeships

http://www.cityandguilds.com/what-we-offer/centres/what-is-advance

http://www.cityandguilds.com/what-we-offer/centres/improving-teaching-learning/events

Also look at the Government's information:

Provider/ employer apprenticeship funding rules 2017/18 Technical Funding Guidance

Register of Apprenticeship Training Providers

Becoming an Employer/Training Provider Guidance

<u>Apprenticeship funding from May 2017 – policy paper</u>

## Our contact details

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# Recap – Why City & Guilds

### On programme offer

- On-programme qualification that supports the 20% off the job training requirement.
- Available support material (logbook and assignment) for the on-programme offer which has been approved by the employer group as meeting the gateway requirements.
- Enhanced logbook:
  - The logbook provides a structured and easy to follow path to reach the gateway.
  - It involves the employer as an expert witness as a means to validate the gateway.
- Research assignment written with employers as a measurement tool.
- Handbook to plan delivery and outline the areas of training required for the candidate.

# Recap – Why City & Guilds

#### **EPA Offer**

- Knowledge test practical assessment (consisting of a practical task and interview).
- Quality assurance of the gateway, in line with the requirements of the standard.
- Detailed specifications and delivery planner for centres who want to run EPA. This enables centres to set up bays in line
  with requirements.
- EPA provider with assessors recruited and delivery model put into place. This is now live and available for bookings.
- EPA assessors who are skilled in their relevant trade areas. This will ensure the employer is receiving a fully competent operative when leaving the programme.

# Thank you

- For more information on delivering this standard or how we can support your business: <u>directsales@cityandguilds.com</u>
- Keep up to date register for email updates: <a href="http://www.cityandguilds.com/what-we-offer/centres/email-updates">http://www.cityandguilds.com/what-we-offer/centres/email-updates</a>
- To be involved in the developments of the new qualifications: businesskills@cityandguilds.com
- For additional information on end-point assessment: endpointassessment@cityandguilds.com



# Any questions?

