

Getting ready for an EPA Practical observation assessment

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Agenda

- What is a practical assessment
- Common pitfalls
- Top tips for success
- Questions



What is a Practical Demonstration?

The definition of a Practical Demonstration from
The Institute of Apprenticeships and Technical Education is;

“...an assessment of skills (and sometimes knowledge and behaviours) that takes place in a practical skills facility such as a simulated work area in an assessment centre or a skills development facility. This can be supplemented by questioning during or after the demonstration.”

Practical Assessment Pitfalls

Across the occupational areas.....



Incorrect Ingredients
Lack of resources



Selecting the correct clients
Ways of working



Poor preparation
Correct environment

Practical Assessment Pitfalls

Across the occupational areas.....



Assessment is confidential

Allow sufficient time



Expect questions for non

observed areas

Top Tips for success

Planning and preparation is key...



Apprentice preparation



Room preparation



Technician preparation



Understanding Assessment
plan/EPA pack



Aim High

Strive for the distinction

Work backwards from the distinction criteria

Understand the criteria

Don't be afraid to ask for clarity

Its all about consistency and precision

Mocks are invaluable

On going formative assessment
Summative mocks before EPA
Be the “IEPA”
Supportive and progressive feedback
Practice, practice, practice



Thank you

Any Questions?

About City & Guilds

Founded in 1878 to develop the knowledge, skills, and behaviours needed to help businesses thrive, we offer a broad and imaginative range of products and services that help people achieve their potential through workbased learning. We believe in a world where people and organisations have the confidence and capabilities to prosper, today and in the future. So we work with likeminded partners to develop the skills that industries demand across the world.

About ILM

ILM is the leading specialist provider of leadership qualifications in the UK. Last year, over 70,000 people enhanced their skills and performance with ILM, including 14,000 management apprentices. We believe that great leaders can come from anywhere. With the right support, anyone can grow and develop to make a real difference to their team and organisation. Which is why we help individuals from all levels to realise and apply their potential, so that the organisations they work for can reap the benefits.

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