

City & Guilds

Hair & Beauty Newsletter

December 2022



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AHT Awards 2023

Working with us as an Associate

Hi everyone,

The team here at City and Guilds hope that you are all well and that you are looking forward to the forthcoming festive break.

We are very excited to be sharing with you our news on upcoming events and developments in the world of hair and beauty within this edition of our newsletter.

Remember to look at our amazing support resources - take advantage of our engaging Enhanced SmartScreen provisions and our brilliantly informative employer videos. As always, our team are here to support you in supporting your students.

You can also follow us on social media to keep up to date with all of the latest information and developments.

We look forward to working with you,

Best Wishes

Sarah & Emma

1. Education & Skills Act – Qualification Reforms

As set out in the Skills for Jobs White Paper, reforming post-16 further education and skills is at the heart of the plans to level up this country.

By creating a technical education system that competes with the world's best. Every individual should be able to access high-quality qualifications that help them develop the knowledge, skills and behaviours needed to get great jobs and contribute to a thriving economy.

Young people will benefit from clear progression pathways and high-quality qualifications that provide the skills and knowledge they need to achieve their aspirations.

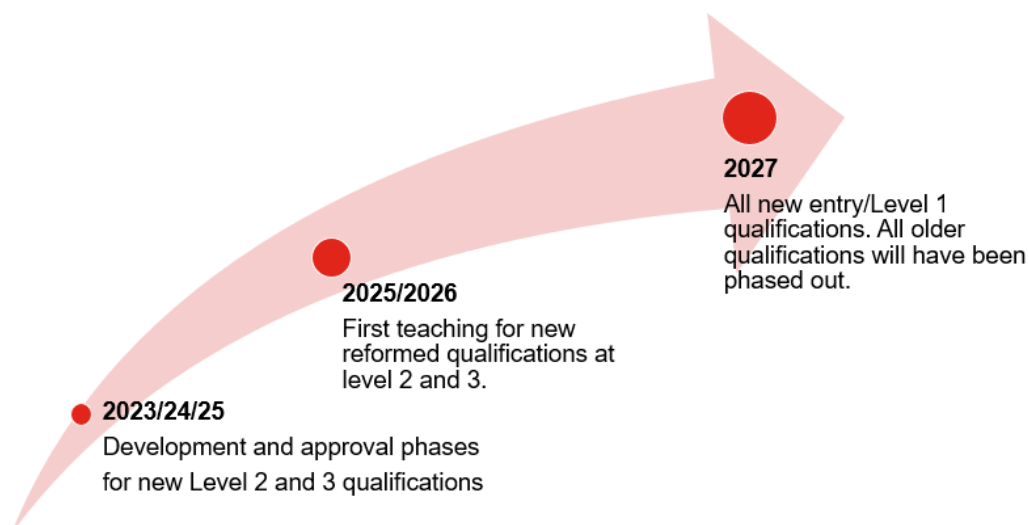
Adults will benefit from high-quality qualifications that are flexible enough to meet their varying needs, supporting them to upskill, retrain and progress into employment or further study.

Employers will benefit from a clearer skills system, which is based on employer-led occupational standards so they can be confident qualifications will provide the skills they and the economy need and can adapt to meet the needs of the future.

The aim:

- A **simplified system** of high-quality qualifications that supports progression to positive outcomes for all students.
- Stronger links between the classroom and the **workplace**
- Putting **employers and standards** at the heart of the design of all Technical Qualifications.
- Removal of 16-19 funding approval from level 3 qualifications that overlap with T Levels (from 2024/2025)
- Supporting **adults to upskill and retrain**

High Level Timeline – Redeveloped Qualifications



2. KS4 Level 2 Technical Award

The following Level 2 Technical Award (3038-21) has closed for registrations this summer. This version **will not** count towards the **2024** Performance Tables (PT).

City & Guilds number	QN	Technical Qualification title	Last reg date	Last cert date	Last assessments
3038-21	601/7247/2	City & Guilds Level 2 Technical Award in Hair and Beauty Studies	31.07.22	31.12.24	Summer 2024

NEW – City & Guilds KS4 Level 2 Technical Award - on 2024 Performance Tables

For new learners please ensure that you register on the new qualification to ensure that you are using the most up-to-date version, which will count in the 2024 Performance Tables.

Please note new handbook is on the website

The City & Guilds qualification **number and the QN** have changed, but the titles of the qualifications remain the same. There is no content change.

City & Guilds number	QN	Technical Qualification title	First reg date	First assessments	Last reg date	Last cert date
3038-24	610/0656/7	City & Guilds Level 2 Technical Award in Hair and Beauty Studies	1 Aug 2022	Summer 2024	1 Aug 2025	31 Aug 2028

There are a number of new features in the updated Technical Awards. These have been introduced to meet new design principles set out by the Department for Education (DfE) and to ensure compliance and approval for the 2024 Performance Tables.

3. Hair & Beauty Technical Qualifications Resources and Support

[Here](#) you will find all key documents and resources for exam officers and tutors in colleges and other institutions offering City & Guilds Technical Qualifications.

We are here to support you at every stage.

I would like to offer you a Team's meeting initially for your team to run through the qualifications.

Please send me sometimes and dates that would suit your team.

Preparation to Deliver a KS5 Hair & Beauty Technical Qualification - 6002, 6003, 6010 recorded 01.11.22 - YouTube link [Here](#)

[Link to the beauty key information web page - Here](#)

[Link to the hairdressing key information web page - Here](#)

Results updates 2022	▼
Updates	▼
Teaching and learning resources	▼
Contact update form	▼
Newsletters	▼
Events and webinars	▼
Moderation portal	▼
Results and grades information	▼
Enquiries, missing submissions and amendments	▼
Technical On boarding	▼
Online teaching and support resources	▼
KS4 Technical Award resources	▼
Maths and English support	▼

Both key information pages have recorded webinars for you to listen too, I would suggest using these recordings in your standardisation meetings.

4. Level 2 Diploma for Beauty Professionals - Beauty Therapist

I would like to remind centres and providers that the end-point assessment observation will take a minimum 4 ¾ hours to maximum 5 hours (+10 at the distension of the IEPA) in total, excluding break. Please be aware of timings on all services.

It has been observed in some end-point assessments that some timings are running short i.e., back, neck and shoulder massage is a 30-minute service, and a facial is a 60-minute service.

End Point Assessment example client scenarios for the Beauty Therapist

Client 1 – 2hrs 25 mins	Client 2 – 2 hours 25 mins
Consultation – approximately 5 minutes to cover all treatments	Consultation – approximately 5 minutes to cover all treatments
Hand and nail treatment – (include French polish) 45 minutes	½ leg including over knee (and bikini or under arm) 45 minutes
Foot treatment – (include dark polish foot exfoliator) 45 minutes	Facial treatment – (include cleanse, tone, exfoliation, massage, mask and moisturise) plus lash tint 60 minutes
Make-up look with brow pencil and strip lash 45 minutes	Back, neck & shoulder massage – (include effleurage, petrissage and tapotement) 30 minutes
Provide advice and recommendations throughout each treatment 5 minutes	Provide advice and recommendations throughout each treatment 5 minutes

End Point Assessment example of a running order of the day

<p>Morning Session – 3 hours</p> <ul style="list-style-type: none"> • Waxing – 45 minutes • Hand & Foot Treatments – 1 hour 30 minutes • Makeup & Brow Treatment – 45 minutes <p>Break 30-minute turnaround of area and set up for afternoon session 30-minute lunch break</p> <p>Afternoon Session – 1 hour 50 minutes</p> <ul style="list-style-type: none"> • Massage – 30 minutes • Facial & Lash Tint – 1 hour 20 minutes

9129-12 Beauty Therapist Lead Independent End-point Assessor Report can be found [here](#)

FAQs can be found [here](#)

5. It's here – Level 3 Advanced Beauty Therapist Standard

On programme solution; non-mandatory qualification (7005)

The Level 3 Diploma for the Advanced Beauty Therapist has been created to meet the current needs of employers in the Beauty Industry.

The Level 3 Diploma for the Advanced Beauty Therapist is a qualification designed for learners who are at least 16 years old and who wish to develop the skills and knowledge needed to begin to work as an Advanced Beauty Therapist.

Structure

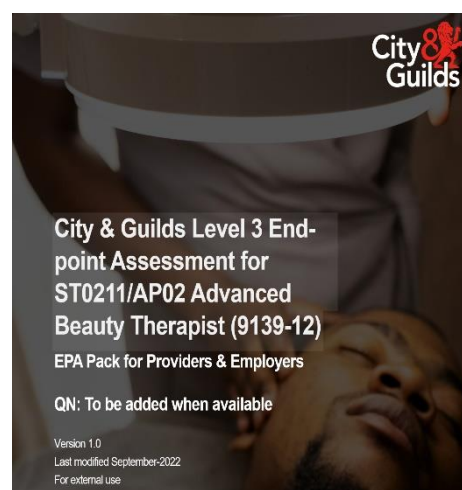
To achieve the City & Guilds Level 3 Diploma for Advanced Beauty Therapists, learners must achieve:

Registration Fee for the non-mandatory qualification is £70.00 per candidate

City & Guilds unit number	Unit title	GLH
Mandatory units:		
Learners must achieve all six mandatory units.		
301	Consult, Assess, Plan and Prepare for Beauty Treatments	26
302	Implement and Maintain Safe, Hygienic and Effective Working Practices	20
303	Implement and Maintain Operational Working Practices to Include Business, Retail and Promotional Activities	53
304	Provide Body Electrical Therapy Treatments	110
305	Provide Facial Electrical Therapy Treatments	110
306	Provide Body Massage Treatments Using Advanced Techniques	91

Fee: End Point Assessment - Diploma for the Advanced Beauty Therapist

- **EPA:**
 - Observation - £650
 - Professional discussion -£150
 - Knowledge test - Free for the first one
 - TOTAL - £800 per apprentice
- **Resit**
 - Observation - £650
 - Professional discussion -£150
 - Knowledge test - £15



6. ACHP Price Review

Level 3 Advanced and Creative Hair Professional EPA NEW price from 1st May 2022

We have recently carried out a review of our End Point Assessment pricing for the Advanced and Creative Hair Professional apprenticeship standard (9014-12). In light of this, please be advised that from 1st May 2022 the following new prices will apply for apprentices.

Registration for End Point Assessment is - £40.00.

Title	Description
Documentation	The more apprentices you book onto the same events, the lower the price per apprentice it will cost. For 1 apprentice £560 For 2 apprentices £810 For one apprentice - Resit practical £435, resit knowledge test £25 and resit professional discussion £100 For two apprentices - Resit practical £685, resit knowledge test £25 and resit professional discussion £100

7. Update – Level 2 Hair Professional Standard Review

City & Guilds continue to support the Hair Professional steering group in producing new/revised standards for the Hairdresser and Barber at level 2.

There are some further amendments to be made with a view for the steering group to submit the two standards to the Institute for approval at the beginning of 2023.

We are anticipating hearing from the steering group as to whether the standards have been approved and what funding bands have been allocated shortly after submission.

There will be a period where we will be actively updating both our On-programme and End-Point Assessment offers in line with the newly approved standards.

Following approval and our products and services updates we will be running a series of webinars and network events to support the transition to these new standards.

8. Green Award - The Futures Green

The green agenda will affect most occupations and industries, with different levels of skills and sustainability outcomes...

City & Guilds have developed a solution to support knowledge and understanding in climate change, sustainability and the environment.



Qualification pathway: 7617-02

City & Guilds Level 2 Award in Sustainability and the Green Environment

- No entry requirements
- Assessment – short answer question paper

9. City & Guilds and MHFed/HairFed Digital Competitions 22/23



The winner will be invited to our own photographic studio to create their editorial look with Multi award winning Desmond Murray. We will provide a make-up artist, clothes stylist and lunch on the day. The editorial look will take centre stage in our Raw Look book.

Dates:

Launch – Monday 31st October 2022

Closing date for entry – Monday 6th February 2023

Judging – Monday 20th February 2023

Photo shoot – Monday 20th March 2023 in Rayleigh, Essex, MHFed Headquarters.

The competition entry form can be found by emailing; info@mhfed.com

Submit before and after photographs- front, back and side views.

Open to any learners or apprentices at any level, currently in education.

A testimonial must be submitted alongside the application from their education provider to confirm that they are still active in training.

10. City & Guilds are sponsoring 5 Student AHT Competitions 2023

- Barbering Cut & Finish on a model
- Create an image based on a theme.
Theme@ **KINGS OR QUEENS OF THE SEA.** Team competition
- Full Body Painting for HIGHER LEVEL learners. Theme: **OUT OF AFRICA**



- Character TV film make-up on a model
- **Vivid styling:** Creative pre-colour incorporating vivid/neon colours, on a model or a mannequin

Would like to take part in our competitions, you can download the full competition rules and entry forms below:

The rules include the details of your regional area competitions and the competition director's contact details - [Competitions | aht-uk](#)

Annual Conference



Dates for your diary

- Friday March 10th, 2023
- Saturday March 11th, 2023
- Sunday March 12th, 2023

AHT Awards 2023

The Learning and Development Forum – Friday March 10th to Sunday March 12th, 2023

- The Executive of the Association for Hairdressers and Therapists (AHT) and the Executive of the Professional Association for Catering Education (PACE) have joined forces for the second year to stage a Learning and Development Forum. From feedback given at the 2022 forum and looking at current trends of education, we have created an agenda that meets the needs of each of our respective memberships.

These are challenging, yet exciting times too, for two very vibrant sectors of the education and training landscape. During the joint event, we will be offering a broad range of CPD activities, practical workshops, keynote speakers from education and industry, as well as offering exceptional networking opportunities to all. For more information see the attached Agenda.

- The AHT are giving awards to those involved in education within the sector, who have highlighted with their dedication and skills, the breadth and quality of education in colleges and the private sector, throughout the UK.
- They will have had a pivotal role in helping to increase the understanding of colleges and private training providers contribution to their communities' economic and social development.

AHT Awards 2023

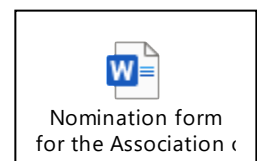
Following on from the Awards success in 2022, we will be awarding trophies to the winners of 6 individual categories.

Each award will be individual and nominations for each category will be judged on the written evidence forwarded. Therefore, duplicate letters forwarded for more than 1 category, will not be taken into consideration

Therefore, each nomination must be written CLEARLY to celebrate the work of the Person /Team in that particular category. It is clear that there is a need to share and celebrate the great work going on, especially rising to the challenges in recent months and receive that recognition is received for their centres, staff and learners.

We are pleased to confirm that we will launch this NEW initiative of Six Award Categories in 2023. The categories are:

1. Contribution to the Training and Support of Apprentices
2. Outstanding Industry/Employer Engagement
3. Contribution to Local community



Excellent Support for Students/Learners [Grab your reader's attention with a great quote from the document or use this space to emphasize a key point. To place this text box anywhere on the page, just drag it.]

4. Outstanding Individual Teacher/Lecturer of the year
5. Exceptional Team

Process of nomination and selection is as follows:

- A. Nominations entered (closing date Thursday 12th January 2023)
- B. Each category will be judged by an external independent panel of Industry and educational experts
- C. National winners for each category will be presented at the AHT/PACE Gala Dinner, Village Hotel Blackpool on Saturday March 11th, 2023.

11. Rules of Combination

The Rules of Combination can be found using this [link](#) - key information for Hairdressing and Beauty Therapy, both these pages have the most recent webinars.

12. Working with us as an Associate

Have you thought about using your experience and skills, working as an associate with City & Guilds? Often these work alongside other job roles and commitments and give you the opportunity to support in quality assurance and assessment.

We have a variety of roles available:

- Some are available at set times, and have set closing dates for consideration
- Some are available all year round, and we accept applications, which are then considered when there is an increased demand.

City & Guilds operate in many areas of construction, however also in many wider industry areas, therefore do share this with friends, colleagues, networks who might be interested in the opportunities we have available.

Visit <https://careers.cityandguildsgroup.com/associate-vacancies> for more information about

- Roles we have available
- Areas that we work in
- How to apply
- General guidance

Just to note if you have already applied, we will contact you, so please bear with us.

If you would like more information on our vacancies, you can visit our dedicated webpage [here](#)

13. Future network events and webinars

Please keep an eye on our website, alerts and newsletters as more and more become face to face

We will aim to update you as soon as dates and times are confirmed.

We will continue to adopt a combination of in person and online webinars, Team's meeting sessions as time and resources permit.

14. Contacts - We are here to support you

Technical qualifications support

Call us... Phone: 0300 303 53 52. **Email:** technical.qual@cityandguilds.com

EPA support

Call us... Email your dedicated EPA support team: centresupport@cityandguilds.com
Phone: [0844 543 0000](tel:08445430000) (option 5), **Webchat:** cityandguilds.com/help/contact-us

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