

# All about Construction

## Newsletter – December Edition

December 2021  
Issue 20



## **Construction Team Comment – Naz Lewis-Humphrey Industry Manager for Construction**



Well, we've finally come to the end of 2021 and what a year it has been. In this newsletter we are delighted to highlight Chichester College who are currently delivering our On Site Construction T Levels. As with all our providers currently delivering the On Site for Construction T Level, we have seen such a great response in the first term of delivery, so thank you to you all.

We are also delighted to share the fantastic work and success Hartlepool College are having around Traineeships. Thank you, John Cartwright, for the insight into this project

Check out our latest article discussing our thoughts and solutions around the current skill shortage, lack of women and ageing workforce within the sector.

Great news on our 6072 Level 1 Award Health and Safety in a Construction Environment which is now eligible for Adult Skills funding which we anticipate will have a good take up with colleges.

Qualification link- [here](#)

We saw the beginnings of face to face meetings with the Construction Team back out on the road supporting our providers and meeting employers. We were able to attend the BACH annual conference and catch up with so many of our providers at long last. Hoping we can continue in early 2022, restrictions permitting.

We would like to take this opportunity to also thank the On Site Construction Employer Advisory Board for its work and support over 2021, we really do appreciate your time and help in supporting us over the past year. We would also like to thank all our centres, EQA's, IEPA's and LIEPA's for all their support over what has been a challenging year.

So what does 2022 have in store? We are looking forward to the launch of the revised L3 Carpentry & Joinery EPA. Thoughts and strategies around Green Skills and where we see our offering will be to support Net Zero Carbon and the skills need, with the prospect of over 1 million jobs in construction that could be created if the economy goes fully green. So work in progress and strategy to evolve with our stakeholders and key partners.

Please do take the time to catch up on our news and please do let us know if you would like to be featured or have any contributions for future newsletters. Ideas and comments always welcome. That leaves me to say, on behalf of the Construction Team, enjoy the festive period and have a prosperous New Year. We look forward to catching up with you all in 2022.



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### **Traineeships – Hartlepool College**

A traineeship is a skills development programme that includes a work experience placement.

Traineeships help prepare young people aged 16-24, or 25 with an education, health and care plan, for employment or an apprenticeship. Traineeships must include at least 70 hours of work experience. If completed Employers are eligible to claim £1,000 incentive. Placements can last from 6 weeks up to 1 year, but most last less than 6 months.

Employers can offer a work experience placement to a trainee. They will work with a training provider to design the programme.

A fantastic example of how this has worked successfully is at Hartlepool College.

### **Occupational Traineeships - Brickwork**

Hartlepool College together with the Construction Industry Training Board (CITB), the Education and Skills Funding Agency (ESFA), the Home Builders Federation (HBF), Association of Colleges (AOC), and the British Association of Construction Heads (BACH) have recently, successfully piloted an occupational traineeship in brickwork.

The pilot traineeship scheme launched at Hartlepool College 20 young learners the opportunity to gain a career within the construction industry.

The pilot has so far seen 65% of its hopeful bricklayers become apprentices compared to a national average of 24% has been a success in terms of conversion of learners from a traineeship into an apprenticeship.

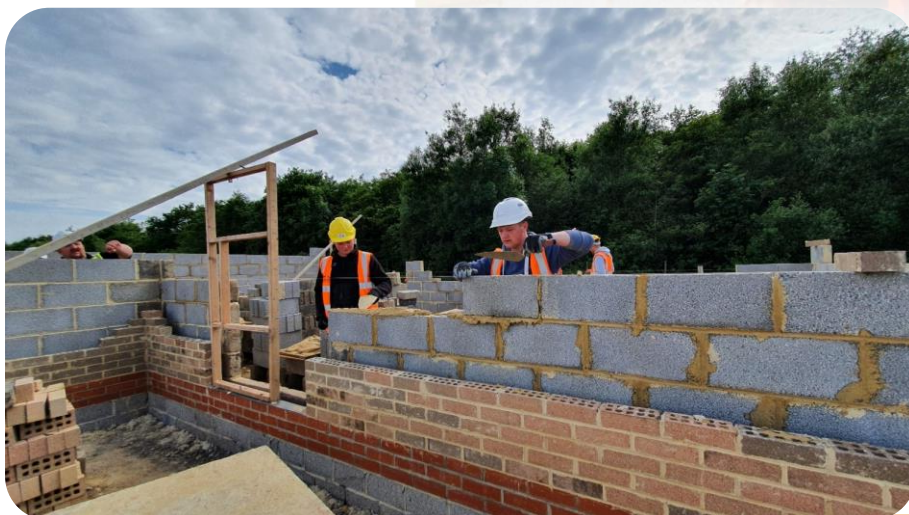
Trainees on the pilot, which started in June 2021, took part in a new occupational traineeship in bricklaying aimed to succession planning in the construction industry and filling the skills gap. This pilot involved training on a working site environment in partnership

with Seymour Civil Engineering Academy, where they constructed a bungalow and garage, followed by a work placement with local construction employers to gain vital on-the-job experience.

Occupational traineeships have been developed to support the largest-ever expansion of traineeships, as part of the government's Plan for Jobs to ensure more young people have access to high quality work placements. The Chancellor confirmed an additional £126 million in the March budget to continue the expansion of traineeships. This new type of traineeship will help even more young people into construction jobs and apprenticeships through a combination of occupational-focused training and on-site experience.

John Cartwright from Hartlepool College said:

*Traineeships are an essential area in the fundamental development of learners in order for them to make that step into the world of work. This occupational traineeship in brickwork gave both employers and learners the opportunity to 'try before you buy' before fully committing to an apprenticeship. At Hartlepool College we were delighted to be selected as the pilot provider which enabled us to have our fingerprints on what we see a huge step in transforming lives of young construction learners entering the world of work.*



To support our centres and learners we created a Traineeship flyer which can be used to explain Traineeships to learners and parents/guardians. You can find our flyer [here](#).

### **Adult Learning & Apprenticeships as a solution – C&G**

Here we discuss our thoughts and suggestions to the lack of skills, few women and ageing workforce.

Even before the COVID-19 pandemic took the global economy hostage, the Fourth Industrial Revolution was making a significant impact on the skills dynamic in all industries. Perhaps one of the industries hardest hit by simple industrial change – even prior to COVID-19 – is the construction industry.

Read the full article [here](#)

### **Construction End Point Assessment & Apprenticeship Update**

#### **Apprenticeship Update**

**Bricklayer EPA 9077-12.** City and Guilds is committed to ensuring that all End-point Assessments (EPA's) remain fit for purpose. This applies from the day they are first approved at the Technical Readiness Check by the External Quality Assurance Organisation (EQAO) until the day they are eventually replaced by a new Standard Assessment Plan. Following a recent annual review of our Bricklayer EPA involving consideration of feedback from our LIEPAs and consultation with CITB- the EQAO, we have made some changes to our guidance to provide apprentices with additional flexibility in how the time allocated for the two tasks might be used.

The main change is to allow apprentices to manage the available 12 hours over the two tasks, meaning they can use more time on Task 1, if they wish, but will then have less time remaining for Task 2. For example, an apprentice might use 8 hours working on Task 1 but would then only have 4 hours remaining to complete Task 2. This does not include the additional time allowance of up to 10% of the overall 12 hours that LIEPA may allow, as set out in our guidance.

It is important that Apprentice are warned of the potential consequences should they use too much time to complete Task 1 and they must be made aware they will not be able to return to Task 1 once they have started Task 2.

The revised versions of our guidance, i.e. EPA pack version 1.5 and Resource Pack version 1.5 can be accessed on our 9077-12 [Website](#) and EPA Pro Support Materials [pages](#).

**Recent Webinar.** If you want to view the latest recording of the EPA webinar that took place on the 8 Dec 2021 you can view it here:

<https://attendee.gotowebinar.com/recording/437477404569392904>

**Carpentry and Joinery EPA level 2 Version 1.1.** First bookings and Assessments for the EPA can take place from the 15 December for this revised Standard. Centre packs are available

on the [website](#) (password protected) for approved centres. Centres previously approved for the 9078-12 (APOI) have been given automatic approval to offer 9078-21 (AP03).

**Recent Webinar.** If you want to view the latest recording of the EPA webinar that took place on the 7 Dec 2021 you can view it here:

<https://attendee.gotowebinar.com/recording/7270344036849613071>

**EPA Staircase.** We have listened to centres about the staircase tasks and have created a support document for both the [9078-12](#) and [9079-12](#) under our Additional Document tab. This is titled Guidance for provision of stairs. This is password protected and has a series of drawings to provide further guidance on the pre-set-up requirements outlined in our EPA Pack and Resource Document.

**Recent Webinars for Plasterer and Painter and Decorator.** If you want to access the latest recordings of the EPA webinars that took place on the 9<sup>th</sup> and 10<sup>th</sup> of Dec 2021 you can view these here:

**EPA Plasterer:**

<https://attendee.gotowebinar.com/recording/5226642191927993100>

**EPA Painter and Decorator:**

<https://attendee.gotowebinar.com/recording/4810562802743857410>

### **Property Maintenance Operative Update**

January 2022 has two PMO update webinars scheduled to provide key updates and support materials available for the delivery and assessment of our on-programme qualification and end point assessment. Registration details are below.

Property Maintenance Operative- 9673 Update on 18<sup>th</sup> January 2022 @ 12:30 pm:

<https://attendee.gotowebinar.com/register/6125632582651386636>

Property Maintenance Operative- 9673 Update on 21<sup>st</sup> January 2022 @ 12:30 pm:

<https://attendee.gotowebinar.com/register/2577157815608990732>

### **T Level Buzz Update**

For our in-delivery centres who started delivering the Construction Onsite and BSE T Levels in September 2021, we thank you for attending our virtual network events we help in October. The events were helpful in networking tutors together and sharing good practices and experiences. Keep an eye out for our next round of events coming in the new year.

For our pre-delivery centres delivering the Construction Onsite and BSE T Levels from September 2022, we held a short webinar series on T Level Familiarisation, which was supported by colleagues from the Department for Education updating attendees on Industry Placements. In the new year we have our Construction onsite and BSE Curriculum Planning webinars on 19th and 21st January. Registration links are below.

T Level Construction On-site and BSE curriculum delivery planning webinar- 19th January 2022 @ 12:30

<https://attendee.gotowebinar.com/register/1193256408001863437>

T Level Construction On-site and BSE curriculum delivery planning webinar- 21st January 2022 @ 11:00

<https://attendee.gotowebinar.com/register/8748867217613538829>

As we come to the end of the first term for centres in the delivery of the new Construction T Level qualifications. We have asked Chichester College to share some insight on how this new qualification is being delivered and ultimately how it is being received by learners.

*Our BSE (53) and Onsite (18) T-level learners have really embraced the new qualifications. They are finding it challenging at times but are so enthusiastic and really engaged with the fantastic holistic curriculum. Our learners are wanting more and more and are pushing the team to deliver at a fast pace, but we are having to reign them in and slow them down developing and expanding their depth of learning. I know this is something some of us have not seen for some years within our construction courses, but those days are back! The delivery team are also finding this so rewarding and inspiring and have said this is an amazing opportunity they would have liked when they were starting out in their construction careers. Great direction changes for the FE curriculum offer inspiring the next generation of highly qualified trades people with opportunities for higher level qualifications and career progression.*

For more information on T Levels please contact our Technical Advisor Jason Howe at [Jason.Howe@cityandguilds.com](mailto:Jason.Howe@cityandguilds.com)

### **Skills for Wales Qualifications**

Since the launch of our Foundation, Core and Progression qualifications in the Construction and Building Services Engineering sectors in September, we are delighted to see so many learners registering on the new qualifications.

These new qualifications provide every learner in Wales a clear progression route with a range of pathways to choose from. Take a look at our [Skills for Wales](#) website where you can find all the resources available bilingually to support you with delivering these qualifications.

It's been great to hold face to face meetings with all the colleges where Ian, David, Tasmin and Angharad have had the opportunity to support the centres and meet with the tutors and learners.

We will be hosting webinars and face to face CPD events throughout the year and commencing in February, so please keep an eye out on our Skills for Wales website for more details.

We are looking forward to launching the new Level 3 qualifications in September 2022 and if we can support in any way, then please don't hesitate to get in touch.

We would like to take this opportunity to introduce you to our latest member of the City and Guilds team operating in Wales..

*Tasmin Peckham is your new Welsh Business Manager, who is here to support from all aspects of your relationship with City & Guilds. Tasmin will be on hand to take queries and feedback relating to the new qualifications, and works closely alongside the team at City & Guilds, to ensure all centres are supported with their delivery. Working with centres these past few weeks, Tasmin has been collating critical feedback in preparedness for the upcoming CPD events in Spring 2022. Please reach out to Tasmin to arrange an informal meeting and chat through any concerns or queries. Tasmin's contact details are as followed:*

E:[Tasmin.peckham@cityandguilds.com](mailto:Tasmin.peckham@cityandguilds.com)

M:07711 557 855

Diolch yn fawr iawn i chi gyd am eich holl cefnogaeth/ Thank you very much for all your support.

Angharad Lloyd Beynon

Policy, Stakeholder and Partnerships Manager (Nations)

To keep up to date with the latest developments, guidance and events sign up to receive our emails.

<https://www.skillsforwales.wales/sign-up>

### **CITB – Work Placement Update**

Earlier this year CITB and Flannery Plant Hire delivered tasters to attract learners from FE into the construction industry.

In October CITB and Flannery Plant Hire delivered a virtual taster session to introduce 60 FE learners across five London colleges to the various careers in Plant. The Flannery's Operator Skills Hub Manager, delivered sessions on careers in Plant, both on current and future Flannery projects This included the range of training and job opportunities also available. Participants now have the opportunity to visit the Flannery Head Office in January and March 2022 to get a further taster of life as a Plant Operative. The third phase of the programme would typically entail a longer placement with the employer and potential to integrate with programmes such as Traineeships, T Levels, Bootcamps, SWAPs.

This is part of a wider programme of tasters that CITB London is working on with industry to ensure that a wider audience gain exposure to the variety of employment opportunities in Construction. CITB intends to work closely with a range of centres through 2022 to support more apprenticeships, jobs, and upskilling of the construction workforce.

To find out more about the London Taster Programme and other CITB initiatives, please email Anthony Frayne [anthony.frayne@citb.co.uk](mailto:anthony.frayne@citb.co.uk)



## **Working with us as an Associate**

Have you thought about using your experience and skills, working as an associate with City & Guilds? Often these work alongside other job roles and commitments and give you the opportunity to support in quality assurance and assessment.

We have a variety of roles available:

- Some are available at set times, and have set closing dates for consideration
- Some are available all year round, and we accept applications, which are then considered when there is an increased demand.

City & Guilds operate in many areas of construction, however also in many wider industry areas, therefore do share this with friends, colleagues, networks who might be interested in the opportunities we have available.

Visit <https://careers.cityandguildsgroup.com/associate-vacancies> for more information about

- Roles we have available
- Areas that we work in
- How to apply
- General guidance

Current Focuses for EPA roles are:

- Brick Work (LIEPA and IEPAs)
- Carpentry & Joinery (IEPAs)
- Painting/Decorating (LIEPA and IEPAs)
- Plastering (LIEPA and IEPAs)
- Property Maintenance Operative (LIEPA and IEPAs)

Just to note if you have already applied, we will contact you, so please bear with us.

If you would like more information on our vacancies you can visit our dedicated webpage [here](#), contact one of our Technical Advisors.

## **Future network events and webinars**

Due to the current climate, we are converting (where possible) all our network events to webinars. Below is a list of the webinars planned and the links needed to register onto them. More webinars and online events will be added due to ongoing customer requests for support. You can also visit our LinkedIn and Twitter pages for future webinars. If your centre has any bespoke needs or you would like a 1-1 session with our TAs, then please contact them via their details in the `Meet the Team` section of the newsletter.

## **Spotlight City & Guilds Staff – Jason Howe – Technical Adviser for Construction**



Jason began his construction journey as most others, as an apprentice. His apprenticeship and construction career began with a local building company who mainly served a beautiful and rural part of Co. Durham known as Weardale. Following his apprenticeship Jason pursued the dream of starting his own Carpentry & Construction company serving his local area, national and international contracts including works carried across the UK, Northern Ireland, Spain and the Middle East. In 2008 Jason took the ultimate transition into education becoming an assessor at Bishop Auckland College.

Through support and development Jason became a construction lecturer before moving into curriculum management and onto senior management, leading a training organisation called South-West Durham Training, which specialised in Engineering.

Jason's next opportunity led him back to the construction education sector, the role as Head of Construction at Newcastle College.

During his career in further education Jason had also worked as a consultant and quality associate for City and Guilds in roles including qualification and assessment development, external quality assurance (EQA) and as a Lead Independent End Point Assessor (LIEPA). After many years as a Quality Associate for City & Guilds, Jason then followed a long-term ambition and in February 2020 joined City and Guilds full time as a Technical Advisor for Construction and Utilities.

Jason also holds several roles within professional bodies and wider organisations. He is the regional chair for the Institute of Carpenters in the North East, the regional vice chair for the British Association of Construction Heads in the North East and is also a school governor for a local primary school.

### **Tell us what you think**

All About Construction is a newsletter that brings together the key developments from City & Guilds relevant to Construction skills learning across England, Scotland, Northern Ireland, Wales and Internationally. It contains updates on the range of teaching and learning resources we offer, plus relevant public policy or other information we think you might be interested in. Each edition is numbered, so we can refer to previous issues or tell you when information has been superseded. All our newsletters can be found on the website here.

Remember: If you are interested in supporting City & Guilds either as a consultant to writer, review, marker, moderator, or as an EQA please do get in touch with us at [construction@cityandguilds.com](mailto:construction@cityandguilds.com)

For specific queries and enquiries please contact our dedicated customer support team: [CentreSupport@cityandguilds.com](mailto:CentreSupport@cityandguilds.com)





If you would like to feature in our Centre Showcase or Industry Showcase sections of our newsletter, please email [construction@cityandguilds.com](mailto:construction@cityandguilds.com)

**Associate Vacancies**  
**LIEPAs and IEPAs**

We are currently recruiting for Lead Independent End Point Assessors (LIEPA) and Independent End Point Assessors (IEPA) in the following trade areas:

- [Brickwork- LIEPA and IEPAs](#)
- [Carpentry & Joinery \(inc. Advanced\)- LIEPA and IEPAs](#)
- [Painting & Decorating- LIEPA and IEPA](#)
- [Plastering- LIEPA and IEPAs](#)
- [PMO- LIEPA and IEPA](#)

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|   | Please follow us on twitter<br><a href="https://twitter.com/ConstructionCG">@ConstructionCG</a> |
|  | Please join our LinkedIn group for<br><a href="#"><u>Construction and Utilities</u></a>         |

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