

T Level Technical Qualification in Animal Care and Management

Employer-Set Project for Animal Management and Animal Science Core Pathway (Level 3)

Employer-Set Project Marking grid (Sample)

May 2024 Version 1.0

Contents

Contents	2
General marking approach	3
Assessment objectives	5
Employer-Set Project mark distribution	7
1. Research	8
2. Report	13
3. Plan	19
5. Evaluate and present	24
Maths, English and digital skills (AO4)	29

Version and Date	Change detail	Section
v1.0 May 2024	Approved version	

General marking approach

The following process details, at a high level, the steps that will be undertaken by the external marking teams at City & Guilds following the submission of candidate's evidence (including additional supporting evidence such as videos of presentations, etc).

Guidance

The markers of this assessment should note the following:

- Candidate evidence must be marked based on what has been submitted. This means that if candidate evidence is not complete, marks will **only** be based on what has been submitted.
- The marking grids follow two slightly different approaches:
 - Some of the task-based marking grids focus on a single targeted assessment objective. For these marking grids, the band descriptors have been written in direct response to the individual assessment objective. Markers will consider all of the descriptor statements presented in each marking band as a whole, in order to determine how the candidate has evidenced demonstration of the assessment objective within the specific task.
 - Some of the task-based marking grids incorporate coverage of multiple assessment objectives. This has been done where there is clear alignment between the objectives in the task and aims to support markers to bring together and assess the available evidence. For these marking grids, the assessment objectives being assessed have been incorporated into the band descriptors, so ***in the same way as above***, markers should focus on how the evidence demonstrated reflects the collective descriptor statements in each band, which should be read as a whole in order to form an overall judgement.
- Regardless of which of the two approaches above that the marking grids take, as the band descriptors incorporate the assessment objectives that each is intended to assess, markers should follow the guidance on marking without any specific need to consider the assessment objectives - i.e., considering the evidence and marks available as a whole and basing their judgement on the quality of the response and how they meet the overall band descriptors (see Process below).

Process

- The marker scans/reads the candidate's evidence; the external marker makes a judgement on the level of performance the candidate has demonstrated, taking all the evidence into consideration, and then judges the appropriate mark following the normal process.
- The marker makes an initial assessment of the best fit to band.
- The marker reviews the candidate's evidence against the initial band descriptor in more detail to decide if the response is securely sitting within the band; if all characteristics described by the band descriptor are seen or it strongly meets the level of performance described by the descriptor holistically:
 - the marker will also check the descriptor for the level above
 - if evidence clearly shows some of the characteristics of the higher band, the marker will select a suitable mark at the bottom of that band
 - if it is not showing characteristics of the higher band, the marker will revert to the original band, selecting a mark at the higher end of that mark range.

If the response is not securely in the band, but **is partially** showing the characteristics of the band:

- the marker will check the descriptor of the level below/above
- the marker will decide on a suitable mark either at the bottom of the original band as some characteristics are shown, or at the top of the lower band if it better describes the quality of the characteristics being shown.

If the response is largely meeting the band, with only a few concerns and is not showing characteristics aligning with the higher or lower bands, the appropriate mark is likely to be in the middle range.

If there is no alignment with the descriptor, the marker will reassess the starting band, and begin again.

- Based on the level of alignment with the descriptor, the marker will confirm a final mark within the band, bearing in mind the marks available from an evenly distributed scale:
 - If the quality of response fully aligns with the performance described by the descriptor, the marker will assign a high mark within the band.
 - If the quality of the response partially aligns with the performance described by the descriptor, the marker will assign a low to medium mark within the band.
 - The marker will consider the quality of a range of similar responses (e.g. annotated lead grade exemplification materials, responses reviewed during standardisation, and through experience) and choose a mark that would give an appropriate ranking amongst those responses in relation to the full range of marks available in each band.
- In order to fully assess the evidence, it may be necessary to focus on several distinct aspects. These have been grouped into separate sub-grids to allow the marker to make separate assessment decisions, rather than attempt to bring disparate elements together as a holistic judgement, to support reliability, validity and manageability for the marker.
- Should a candidate make an error or display a weakness in one task that is further compounded through the interdependent nature of the tasks and carry through that error, the marker should penalise the candidate only once. Each task should be considered within the constraints of the marking for the task itself, focusing on the knowledge and skills to be demonstrated in that task. For example, if the candidate does not research suitable waste disposal methods in Task 1, when they get to the planning in Task 3 – the marker should focus on looking at how well the candidate plans the implementation of the solution they are proposing (i.e. it is the project planning skills that hold the main relevance in this task), rather than further penalising the candidate for a less-than-optimal waste disposal method research and proposal from the initial Task 1. Candidates can also use evaluation within later task responses to address issues they have identified.

Assessment objectives

The Employer-Set Project is assessed against five assessment objectives (AO). The assessment objectives are mapped against each task within the marking grids:

AO ref	Assessment objective
AO1	Plan approach to meeting the project brief.
AO2	Apply core knowledge and skills as appropriate.
<ul style="list-style-type: none"> • AO2a • AO2b 	<ul style="list-style-type: none"> ○ core knowledge ○ core skills <p>Analysing - Qualitative and quantitative data and information and identifying common features, organising into types, discerning patterns, deconstructing, classifying, ordering, e.g. identifying common features of data obtained on options to develop a new product or service, classifying and organising data into types.</p> <p>Communicating – Using a range of communication methods tailored to the audience with different audiences through reading, writing, listening and speaking through the use of visual, oral and written methods, demonstrating active listening, building a rapport, engaging an audience, adapting style and tone to audience needs and nature of the message, e.g. using visual and oral methods to engage an audience with proposal for improving representation and diversity in the sector.</p> <p>Critical thinking - In relation to problem solving, decision making, researching and planning to include questioning, evaluating pros and cons, using logic and reasoned argument, synthesising, concluding, e.g. questioning information and data, evaluating pros and cons of developing the business to meet animal care accreditation criteria.</p> <p>Decision making - In work-related contexts including clarifying logical choices, identifying likely impact, using evidence and advice, justifying, substantiating, concluding, e.g. identifying likely impact if biosecurity plan in the business and using evidence to substantiate conclusions.</p> <p>Investigating - To obtain information and data including identifying potential sources, developing search criteria/queries, interrogating data, designing and carrying out tests, e.g. developing search criteria/queries for secondary research and designing and carrying out surveys for primary research into the opportunities to develop a business for animal assisted therapies.</p>

AO ref	Assessment objective
	<p>Working in a team - To provide mutual support, open communication, respect and honesty, developing new ideas and interpretations, providing support, advice and guidance, reflecting, inviting and providing feedback on own and others' performances.</p>
AO3	Select relevant techniques and resources to meet the brief.
AO4 <ul style="list-style-type: none"> • AO4a • AO4b • AO4c 	Use Maths, English and digital skills as appropriate <ul style="list-style-type: none"> ○ Maths ○ English ○ digital
AO5 <ul style="list-style-type: none"> • AO5a • AO5b 	Realise a project outcome and review how well the outcome meets the brief: <ul style="list-style-type: none"> ○ Realise a project outcome – was the right outcome achieved? ○ Review how well the outcome meets the brief, how well the brief was met and the quality of the outcome in relation to the brief.

Employer-Set Project mark distribution

This table illustrates how the 90 marks for the Employer-Set Project are distributed against the tasks and mapped to each assessment objective. These have been set by subject matter experts and employers and will support the comparability between versions of the Employer-Set Project over time.

Tasks	AO1	AO2a	AO2b	AO3	AO5a	AO5b	Total	AO4a	AO4b	AO4c	
1. Research	3	0	6	3	0	0	12	0	0	0	
2. Report	3	9	9	6	0	0	27	3	0	0	
3. Plan	6	6	6	3	0	0	21	0	3	0	
4. Peer review	0	0	0	0	0	0	0	0	0	0	
5. Evaluate and present	0	3	6	0	6	6	21	0	0	3	
Total	12	18	27	12	6	6	81	3	3	3	90
AO marks	12	45		12	12		-	9		90	
AO %	13.3%*	50%		13.3%*	13.3%*		-	10%		100%*	

NB - AO2 collectively must be at least 50% (i.e. 45 marks)

*Total of AO1, AO3 and AO5 weighting rounded to nearest whole number

1. Research

Indicative content

Typical evidence may include:

Core skills

- Action plan for the research containing goals/objectives to be achieved and a suitable range of reputable sources of information (e.g. websites of professional bodies, regulators, government, manufacturers and businesses similar to the one described in the brief).
- Evidence of planning efficient use of the allocated time taking into account the carrying out of research and producing the research notes.
- Logical plan of techniques/resources needed for the research to be conducted i.e. sourcing the relevant and most useful information:
 - reliable websites i.e. credible sources such as websites of government agencies/industry bodies etc
 - range of sources used (not relying on limited/single sources of information)
 - avoiding sources that may be biased i.e. sources selling products.
- Planned approach to topics to be researched, which could include search terms/criteria to be used for web searches.
- Research undertaken into waste management methods suitable for the waste generated by the Guilds Animal Sanctuary using effective and appropriate research methods, which includes:
 - details of available waste management methods for the different types of consumable waste identified in the task
 - the relevant legislation and government policies that impact the researched waste and waste disposal methods, e.g. the Environmental Protection Act 1990 (duty of care, waste transfer licences, licenced operators), enforcing bodies (Environment Agency), local authority guidance, Control of Substances Hazardous to Health (COSHH), Provision and Use of Work Equipment and Regulations (PUWER), Controlled waste (England and Wales) Regulations 2012, Nitrate Vulnerable Zones (NVZ), Environment Agency rules and associated derogations and the Animal By-Products (Enforcement) (England) Regulations 2013.
 - sustainable waste disposal/management methods used within similar environments
 - details of health and safety considerations related to the environment and selected methods of disposal that meet the requirements of the brief, e.g. Personal Protective Equipment (PPE) requirements, manual handling considerations, COSHH and PUWER.
- Demonstration of reasoning in relation to the requirements for the improvement of waste management practices on the sanctuary.

- Application of core skills to conduct planned research and production of research notes in line with the requirements of the project brief.
- Research notes that effectively record findings from planned research for each of the types of waste on the Guilds Animal Sanctuary, incorporating the considerations outlined in the task.
- List of references for research collated.

Guidance for markers

The following evidence must be used to assess performance against this task and assessment objectives.

- Task 1 – Research action plan
- Task 1 – Research notes
- Task 1 – List of references

Note: where there is insufficient evidence to award a mark, a zero mark may be given.

	Band 1 descriptor		Band 2 descriptor		Band 3 descriptor		AOs (marks)	Total marks available	
	1	2	3	4	5	6			
Task 1							AO1	6	
Research	Marking descriptors – all versions							AO3	
AO1 Plan their approach to meeting the project brief	Basic planning of the approach to research and information gathering, with minimal consideration of action plan requirements. The range of topics/criteria considered has limited relevance to the context of the brief. (AO1)	Good planning of the approach to research and information gathering, with moderate consideration of action plan requirements. The range of topics/criteria considered has good relevance to the context of the brief. (AO1)	Excellent planning of the approach to research and information gathering, with thorough consideration of action plan requirements. The range of topics/criteria considered has excellent relevance to the context of the brief. (AO1)						
AO3 Select relevant techniques and resources to meet the brief	Limited consideration of brief requirements is evident in the techniques/resources used to carry out the research, resulting in a limited range of relevant information being gathered. (AO3)	Good consideration of brief requirements is evident in the techniques/resources used to carry out the research, resulting in a good range of relevant information being gathered. (AO3)	Thorough consideration of brief requirements is evident in the techniques/resources used to carry out the research, resulting in a comprehensive range of relevant information being gathered. (AO3)						

	Band 1 descriptor		Band 2 descriptor		Band 3 descriptor		AOs (marks)	Total marks available	
Task 1	1	2	3	4	5	6	AO2b	6	
Research	Marking descriptors – all versions								
AO2b Core skills <ul style="list-style-type: none"> Analysing Critical thinking Investigating 	Basic application of critical thinking and analysis in evaluating the project brief, context and task requirements, which is utilised to limited effect, to inform the research. Resulting in a research action plan and notes with minimal connections to the context of the brief. (AO2b Analysing and Critical thinking)	Good application of critical thinking and analysis in the evaluating the project brief, context and task requirements, which is mostly utilised effectively to inform the research. Resulting in a research action plan and notes with good connections to the context of the brief. (AO2b Analysing and Critical thinking)	Comprehensive application of critical thinking and analysis in evaluating the project brief, context and task requirements, which is consistently utilised effectively to inform the research. Resulting in a research action plan and notes with excellent connections to the context of the brief. (AO2b Analysing and Critical thinking)						
	Basic application of investigation skills to identify some relevant/accurate sources and develop a limited range of search criteria/queries, generating information with minimal links and relevance to the context of the brief. Limited interrogation of research	Good application of investigation skills to identify mostly relevant/accurate sources and develop a good range of search criteria/queries, generating information with good links and relevance to the context of the brief. Good interrogation of research	Excellent application of investigation skills used to identify highly relevant/accurate sources and develop a comprehensive range of search criteria/queries, generating information with thorough links and relevance to the context of the brief. Excellent						

	findings to ensure information collated links to the context of the brief. (AO2b Investigating)	findings to ensure information collated links to the context of the brief. (AO2b Investigating)	interrogation of research findings to ensure information collated links to the context of the brief. (AO2b Investigating)		
--	---	---	---	--	--

2. Report

Indicative content

Typical evidence may include:

Core knowledge

- Written report which draws on research conducted in Task 1, and which is used to propose effective waste management solutions and incorporates the waste management principles (refuse, reduce, reuse, repurpose and recycle).
- Report includes different waste management and disposal methods, how well they meet industry guidance, if they have the potential to be implemented and their technical sense and level of consideration of legal and health and safety factors.
- Some examples of potential waste management methods proposed could include, but are not limited to:
 - methods of reducing waste generated
 - repurposing e.g. used as enrichment (tunnels/ hiding places) recycled, e.g. as lower grade papers, use of composting for wood shavings and shredded paper
 - re-use or repurpose of waste
 - recycled for use in other plastic products e.g. collection and re-use by manufacturer/supplier.
- Consideration of the 5Rs and how these can be applied for different types of waste.
- Recommendations to improve the working practices at the Guilds Animal Sanctuary so that they comply with the Waste Management Strategy – e.g. applying some of the alternative methods researched in Task 1.
- Consideration of supply chains e.g. availability of resources required, markets and outlets for re-purposed/re-used waste products if this is proposed.
- Analysis of the different waste disposal companies, e.g. frequency of collections needed, consideration of green credentials and reviews of the company, size and number of skips/containers required, segregation of waste using multiple containers, costs etc.
- Analysis and consideration of the different factors included in the price lists (cost, green score, size/capacity and number of containers).
- Selection of a waste collection company appropriate for the proposed solution. There is **not** an intended right/wrong choice, the candidate's choice will depend on how they have proposed to manage the different types of waste on the site. For example, a

candidate may propose extensive repurposing or reuse of waste, reducing the amount of waste requiring collection and this may affect which company they select, as long as they can justify why with due consideration of the information in the brief.

- Consideration of layout drawing and location of skip/containers in relation to location of waste, e.g. consideration of options for the number of skips/containers and locations (if selecting a company providing multiple containers, these may be placed in different areas on site to reduce the movement of waste around the site) and access to the skips/containers for workers and for collections, security, screening/preventing waste spilling onto the site, vermin control, etc
- Estimation of costs of running the waste management plan for one year to include consideration of:
 - total amount of waste produced
 - types of waste produced
 - alternative ways of disposing of waste (e.g. methods of reducing, re-using and re-purposing waste).
- An explanation of how their solution improves the Guilds Animal Sanctuary's waste management, to comply with the waste management strategy, including justifications for their recommendations e.g. 5 Rs with consideration of the hierarchy of the 5 Rs. Environmental benefits by reducing waste produced and the number of times the waste collection company visits, e.g. reducing carbon emissions, through use of a company with better environmental credentials.

Core skills

- Utilise information from the brief as well as information acquired from research to inform and justify the proposed waste management solution in line with the requirements of the project brief.
- Selection and appropriate justification of the chosen waste collection company.
- Application of core skills (analysing, communication, critical thinking, decision making, investigating) to produce a written report which effectively details and justifies the solution in line with the requirements of the project brief.
- Appropriate use of technical terminology.

Guidance for markers

The following evidence must be used to assess performance against this task and assessment objectives.

- Task 2 - Written report

Note: where there is insufficient evidence to award a mark, a zero mark may be given.

	Band 1 descriptor			Band 2 descriptor			Band 3 descriptor			AOs (marks)	Total marks available
	1	2	3	4	5	6	7	8	9		
Task 2										AO1	9
Report <ul style="list-style-type: none"> AO1 Plan their approach to meeting the project brief AO3 Select relevant techniques and resources to meet the brief 	Marking descriptors – all versions									AO3	
	<p>Limited evidence of a planned approach resulting in a report that lacks structure and has minimal connections with the brief/task requirements. (AO1)</p> <p>Techniques/resources for the solution are selected based on a basic analysis of the brief/task requirements, associated impacts of choices made are minimally effective and appropriate/relevant. (AO3)</p>	<p>Good evidence of a planned approach resulting in a report that has good structure and moderate connections with the brief/task requirements. (AO1)</p> <p>Techniques/resources for the solution are selected based on good analysis of the brief/task requirements, associated impacts of choices made are mostly effective and appropriate/relevant. (AO3)</p>	<p>Thorough evidence of a planned approach resulting in a report that has excellent structure and comprehensive connections with the brief/task requirements. (AO1)</p> <p>Techniques/resources for the solution are selected based on thorough analysis of the brief/task requirements, associated impacts of choices made are highly effective and appropriate/relevant. (AO3)</p>								

	Band 1 descriptor			Band 2 descriptor			Band 3 descriptor			AO (marks)	Total marks available
Task 2	1	2	3	4	5	6	7	8	9	AO2a	9
Report AO2a Core knowledge	<p>Limited application of core knowledge throughout the report, minimal depth and breadth of core knowledge applied to make relevant links to the requirements of the brief.</p> <p>Limited application of core knowledge to justify proposed decisions/solutions. Links are limited in detail/range and lack relevance to the requirements of the brief.</p> <p>Limited application of core knowledge and research findings, resulting in minimally clear/accurate links to substantiate and support justifications throughout the report.</p>			<p>Good application of core knowledge throughout the report, moderate depth and breadth of core knowledge applied to make relevant links to the requirements of the brief.</p> <p>Good application of core knowledge to justify proposed decisions/solutions. Links contain a good detail/range and are mostly relevant to the requirements of the brief.</p> <p>Good application of core knowledge and research findings, resulting in mostly clear/accurate links to substantiate and support justifications throughout the report.</p>			<p>Excellent application of core knowledge throughout the report, extensive depth and breadth of core knowledge applied to make relevant links to the requirements of the brief.</p> <p>Excellent application of core knowledge to justify proposed decisions/solutions. Links contain a comprehensive detail/range and are highly relevant to the requirements of the brief.</p> <p>Comprehensive application of core knowledge and research findings, resulting in consistently clear/accurate links to substantiate and support justifications throughout the report.</p>				

	Band 1 descriptor			Band 2 descriptor			Band 3 descriptor			AO (marks)	Total marks available
	1	2	3	4	5	6	7	8	9		
Task 2										AO2b	9
Report AO2b Core skills: <ul style="list-style-type: none"> Analysing Communication Critical thinking Decision making Investigating 	<p>Basic analysis and application of critical thinking, used with limited success to inform decisions. Conclusions are justified/supported with limited use of logic and reasoning to make connections with the requirements of the brief. (AO2b Analysis, Critical thinking, Decision making)</p> <p>Basic application of communication skills, with limited consideration of audience for the report. Communication is minimally effective in presenting details of the approach to the brief requirements. (AO2b Communication)</p>			<p>Good analysis and application of critical thinking which is mostly used successfully to inform decisions. Conclusions are justified/supported with good use of logic and reasoning to make connections with the requirements of the brief. (AO2b Analysis, Critical thinking, Decision making)</p> <p>Good application of communication skills, with audience for the report mostly considered throughout. Communication is mostly effective in presenting details of the approach to the brief requirements. (AO2b Communication)</p>			<p>Comprehensive analysis and application of critical thinking which is consistently used successfully to inform decisions. Conclusions are justified/supported with excellent use of logic and reasoning to make connections with the requirements of the brief. (AO2b Analysis, Critical thinking, Decision making)</p> <p>Excellent application of communication skills, with audience for the report thoroughly considered throughout. Communication is consistently effective in presenting details of the approach to the brief requirements. (AO2b Communication)</p>				

	<p>Limited interrogation of the information/data from the research is attempted, but sometimes ineffectively to ensure decisions/conclusions are linked to the context of the brief. (AO2b Investigating)</p>	<p>Good interrogation of the information/data from the research is used reasonably effectively to ensure decisions/conclusions are linked to the context of the brief. (AO2b Investigating)</p>	<p>Comprehensive interrogation of the information/data from the research is used highly effectively to ensure decisions/conclusions are linked to the context of the brief. (AO2b Investigating)</p>		
--	--	--	---	--	--

3. Plan

Indicative content

Typical evidence may include:

Core knowledge

- Planning of the task response (implementation plan) including dependencies between the different activities and the clarity and accuracy of connections.
- Consideration of the co-ordination of resources required to complete the project.
- Consideration of staff responsibilities within the business and who will be involved with each process and when, and any amendments to current responsibilities. Instructions to staff on changes to waste management practices/ways of working taking into account health and safety of staff for successful implementation and running of the waste management solutions e.g. hours worked, safe working environment and providing staff with clear instructions/training within the plan for new ways of working, such as a change to waste disposal to include sorting waste for recycling.
- Implementation plan showing details of processes required to get the proposed waste management solution up and running, details of each process/task that need to be completed, resources, links between tasks in which there are dependencies/independent activities.
- Consideration of any physical resource requirements detailed within the plan e.g. equipment, machinery, PPE and the facilities required to implement new ways of dealing with waste.
- Draws upon core knowledge to justify the detail within the implementation plan and within the supporting statement, explaining why the approach to implementation of the waste management solution is the most effective to successfully meet the project brief.
- Consideration given to supply chains e.g. availability of resources required which may impact on the implementation plan and sequencing of activity.
- Consideration given to health and safety, job roles and responsibilities e.g. correct staff taking on appropriate duties safely, PPE required, training requirements, etc.
- Consideration given to the need to train staff on the new waste management techniques within the implementation plan if the proposed strategy involves modification to roles and responsibilities.
- An explanation justifying why the implementation plan is the most appropriate way to implement and run the organisation's waste management solutions, e.g. the correct order of work processes, using the most appropriate resources, etc.

Core skills

- Application of appropriate core skills (analysing, communicating, critical thinking, decision making) to plan and produce an implementation plan for their proposed waste management solution.
- Evidence of collation of appropriate activities and the logic in the sequence in which they are presented.
- Management of time to create an appropriate plan which effectively uses resources to ensure the waste management solution can be implemented successfully.
- Accuracy and attention to detail in the implementation plan.
- Suitable communication e.g. technical terminology, for the audience (Guilds Animal Sanctuary staff).

Guidance for markers

The following evidence must be used to assess performance against this task and assessment objectives:

- Task 3 - Implementation plan
- Task 3 - Supporting statement

Note: where there is insufficient evidence to award a mark, a zero mark may be given.

	Band 1 descriptor			Band 2 descriptor			Band 3 descriptor			AOs (marks)	Total marks available
	1	2	3	4	5	6	7	8	9		
Task 3										AO1 AO3	9
Plan AO1 Plan their approach to meeting the project brief AO3 Select relevant techniques and resources to meet the brief	Limited evidence of a planned approach, plan has basic consideration of the task requirements and the context of the brief. (AO1) Techniques/resources for the implementation of the solution are selected based on limited analysis, resulting in minimal relevance to the brief requirements. Selection of techniques/resources have limited effectiveness and appropriateness for the proposed plan. (AO3)			Good evidence of a planned approach, plan has good consideration of the task requirements and the context of the brief. (AO1) Techniques/resources for the implementation of the plan are selected based on good analysis, resulting in moderate relevance to the brief requirements. Selection of techniques/resources are mostly effective and appropriate for the proposed plan. (AO3)			Excellent evidence of a planned approach, plan has thorough consideration of the task requirements and the context of the brief. (AO1) Techniques/resources for the implementation of the plan are selected based on thorough analysis, resulting in excellent relevance to the brief requirements. Selection of techniques/resources are consistently effective and appropriate for the proposed plan. (AO3)				

	Band 1 descriptor		Band 2 descriptor		Band 3 descriptor		AO (marks)	Total marks available
	1	2	3	4	5	6		
Task 3							AO2a	6
Plan AO2a Apply core knowledge	<p>Limited application of core knowledge throughout the plan, resulting in minimal consideration of the task requirements to implement the proposed plan.</p> <p>Application of core knowledge is minimal in depth and range when justifying decisions for the implementation of the plan, resulting in limited technical accuracy and basic links to the requirements of the brief to support decisions.</p>	<p>Good application of core knowledge throughout the plan, resulting in moderate consideration of the task requirements to implement the proposed plan.</p> <p>Application of core knowledge is moderate in depth and range when justifying decisions for the implementation of the plan, resulting in mostly technical accuracy and good links to the requirements of the brief to support decisions.</p>	<p>Excellent application of core knowledge throughout the plan, resulting in thorough task requirements to implement the proposed plan.</p> <p>Application of core knowledge is extensive in depth and range when justifying decisions for the implementation of the plan, resulting in excellent technical accuracy and comprehensive links to the requirements of the brief to support decisions.</p>					

	Band 1 descriptor		Band 2 descriptor		Band 3 descriptor		AO (marks)	Total marks available	
Task 3	1	2	3	4	5	6	AO2b	6	
Plan	Marking descriptors – all versions								
AO2b Apply core skills <ul style="list-style-type: none"> Analysing Communicating Critical thinking Decision making 	<p>Basic analysis and application of critical thinking, used with limited success to inform decision making, resulting in a plan with minimal clarity and consideration of task requirements. Conclusions are justified/supported with limited use of logic and reasoning to make connections within the context of the brief. (AO2b Analysis, Critical thinking, Decision making)</p> <p>Basic application of communication skills, with limited consideration of audience. Communication may be unclear, limiting its effectiveness in presenting details of the approach to meet the requirements of the</p>	<p>Good analysis and application of critical thinking, which is mostly used successfully to inform decision making, resulting in a plan which has moderate clarity and consideration of task requirements. Conclusions are justified/supported with good use of logic and reasoning to make connections within the context of the brief. (AO2b Analysis, Critical thinking, Decision making)</p> <p>Good application of communication skills, with audience mostly considered throughout. Communication is mostly clear and effective in presenting details of the approach to meet the requirements of the brief. (AO2b Communication)</p>	<p>Comprehensive analysis and application of critical thinking, which is consistently used successfully to inform decision making, resulting in a plan which has excellent clarity and consideration of required elements. Conclusions are justified/supported with thorough use of logic and reasoning to make connections within the context of the brief. (AO2b Analysis, Critical thinking, Decision making)</p> <p>Excellent application of communication skills, with audience thoroughly considered throughout. Communication is consistently clear and effective in presenting details of the approach to meet the requirements of the brief. (AO2b Communication)</p>						

	brief. (AO2b Communication)				
--	--------------------------------	--	--	--	--

5. Evaluate and present

Indicative content

Typical evidence may include:

Core knowledge

- Explanation of how the candidate's proposed waste management solution and implementation plan address the requirements of the project brief, including any features considered by the candidate to be of particular importance.
- Application of core knowledge in order to effectively evaluate how well the proposed waste management solution meet the requirements of the project brief.
- Application of core knowledge in order to effectively evaluate how well the implementation plan meets the requirements of the project brief and how it can be used to successfully implement the proposed waste management solution.
- Reflection and application of core knowledge to discuss the reasons for discounting the other waste proposal providers.
- Use of feedback to reflect on and evaluate how well the proposed waste management solution achieves the requirements of the brief, including detail on any areas where improvements can be made.
- Where elements of feedback from peers is not considered, the reasons for this are explained and justified.
- Justification of any improvements or adaptations required to their proposed waste management solution including what they would do differently next time.
- Where improvements or amendments are not considered, the reasons for this are explained and justified.
- Challenges faced when achieving the project outcome and how these have been overcome e.g. dealing with a variety of different types of waste in different quantities overcome by using a variety of containers for different purposes, efficient container placement for waste generated in different areas of the sanctuary overcome by using multiple containers in the most appropriate locations.
- Reflection on additional aspects of the research/planning process, rework of research/planning that would improve/enhance a future project outcome or if the proposed response was to be re-worked.
- Responses to follow-up questions demonstrating reflection on their proposed solution and feedback received.

Core skills

- Application of core skills to successfully evaluate the proposed waste management solution and implementation plan in line with the requirements of the project brief clearly and concisely successfully presenting all necessary information.
- Analysis and reflection of the proposed waste management solution as well as analysis of the discounted waste disposal providers and feedback gained from peers.
- Effective evaluation of own project against the requirements outlined in the brief and to determine the quality of outcome against the project aim, i.e. is the proposed waste management solution an effective solution for the project, is the produced implementation plan effective at supporting successful implementation of the solution.
- Ability to reflect on own experience and articulate any improvements or adaptations required to the proposed waste management solution and implementation plan in line with the requirements of the project brief.
- Project evaluation is articulated clearly using appropriate technical terminology within the presentation.
- Questions after the presentation were answered clearly, drawing on core knowledge and skills to justify and explain decisions and evaluate where improvements can be made for next time.

Guidance for markers

The following evidence must be used to assess performance against this task and assessment objectives.

- Task 4 – Peer review form
- Task 4 – Candidate feedback form
- Task 5 – Presentation materials
- Task 5 – Video recording of presentation, and question and answers

Note: where there is insufficient evidence to award a mark, a zero mark may be given.

	Band 1 descriptor			Band 2 descriptor			Band 3 descriptor			AOs (marks)	Total marks available
Task 5	1	2	3	4	5	6	7	8	9	AO2a AO2b	9
Evaluate	Marking descriptors – All versions										
AO2a Apply core knowledge AO2b Apply core skills <ul style="list-style-type: none"> • Analysing • Communication • Critical thinking • Decision making • Working in a team 	Basic application and minimal referencing of core knowledge within evaluation. Links to core knowledge to support reasoning/justifications have limited clarity and technical accuracy. (AO2a)	Good application and moderate referencing of core knowledge within evaluation. Links to core knowledge to support reasoning/justifications are mostly clear and technically accurate. (AO2a)	Excellent application and comprehensive referencing of core knowledge within evaluation. Links to core knowledge to support reasoning/justifications are consistently clear and technically accurate. (AO2a)	Basic analysis and application of critical thinking to inform evaluation of the project outcome. Conclusions are justified/supported with limited use of logic and reasoning to make connections with brief requirements. (AO2b Analysis, Critical thinking, Decision making)	Good analysis and application of critical thinking to inform evaluation of the project outcome. Conclusions are justified/supported with good use of logic and reasoning to make connections with brief requirements. (AO2b Analysis, Critical thinking, Decision making)	Excellent analysis and application of critical thinking to inform evaluation of the project outcome. Conclusions are justified/supported with thorough use of logic and reasoning to make connections with brief requirements. (AO2b Analysis, Critical thinking, Decision making)	Good application of communication skills, with moderate consideration of the audience for the	Excellent application of communication skills, with thorough consideration of the audience for the presentation. Communication is consistently			

	Band 1 descriptor	Band 2 descriptor	Band 3 descriptor	AOs (marks)	Total marks available
	<p>minimal consideration of the audience for the presentation. Communication, at times, may be unclear, limiting its effectiveness in presenting the evaluation of the project. (AO2b Communication)</p> <p>Limited consideration and reflection of feedback provided by peers when considering how the project outcome meets the requirements of the brief. Minimal reference to feedback within evaluation. (AO2b Working in a team)</p>	<p>presentation. Communication is mostly clear and effective in presenting the evaluation of the project. (AO2b Communication)</p> <p>Good consideration and reflection of feedback provided by peers when considering how the project outcome meets the requirements of the brief. Moderate reference to feedback within evaluation. (AO2b Working in a team)</p>	<p>clear and effective in presenting the evaluation of the project. (AO2b Communication)</p> <p>Comprehensive consideration and reflection of feedback provided by peers, when considering how the project outcome meets the requirements of the brief. Extensive reference to feedback within evaluation. (AO2b Working in a team)</p>		

	Band 1 descriptor				Band 2 descriptor				Band 3 descriptor				AOs (marks)	Total marks available
Task 5	1	2	3	4	5	6	7	8	9	10	11	12	AO5a AO5b	12
Evaluate	Marking descriptors – all versions													
AO5a Realise a project outcome.	Basic level of reflection is evidenced within the evaluation, with minimally effective links to how well the project outcome achieves the brief requirements. (AO5a)				Good level of reflection is evidenced within the evaluation, with moderately effective links to how well the project outcome achieves the brief requirements. (AO5a)				Comprehensive level of reflection is evidenced within the evaluation, with highly effective links to how well the project outcome achieves the brief requirements. (AO5a)					
AO5b Review how well the outcome meets the brief.	Basic evaluation of the project and how the outcome meets the brief requirements, conclusions lack logical lines of reasoning between decisions made and the success of the project as a whole. (AO5b)				Good evaluation of the project and how the outcome meets the brief requirements, conclusions have mostly logical lines of reasoning between decisions made and the success of the project as a whole. (AO5b)				Excellent evaluation of the project and how the outcome meets the brief requirements, conclusions have highly logical lines of reasoning between decisions made and the success of the project as a whole. (AO5b)					

Maths, English and digital skills (AO4)

Maths

Indicative content

Typical evidence may include:

- Cost considerations for the selection and implementation of the proposed waste management solution may include:
 - amounts of different types of consumable waste, e.g.
 - Plastic packaging: 12m^3 per year
 - Feed bags: $250 \times 0.002 = 0.5\text{m}^3$ per year
 - Baling twine: 2m^3 per year
 - Paper and cardboard: $12 \times 2 = 24\text{m}^3$ per year
 - Tins: $7500 \times 0.0004 = 3\text{m}^3$ per year
 - Sachets: 1m^3 per year
 - Vet beds: $25 \times 0.01 = 0.25\text{m}^3$ per year
 - Wood shavings: $12 \times 2.5 = 30\text{m}^3$ per year
 - Shredded paper: $12 \times 0.5 = 6\text{m}^3$ per year
 - Cat litter: $12 \times 0.25 = 3\text{m}^3$ per year
 - Total: 81.75m^3 per year
 - 6.81m^3 per month
- Calculation of any reduction in amount of waste produced by changing waste management methods.
- Calculation of how many containers/collections are required for the amounts of waste generated under the new solution.
- Calculation of any cost savings made by changing waste management methods.
- Frequency of collections required.

Guidance for markers

The following evidence must be used to assess performance against this assessment objective:

- Task 2 - Written report

Note: where there is insufficient evidence to award a mark, a zero mark may be given.

	Band 1 descriptor	Band 2 descriptor	Band 3 descriptor	AOs (marks)	Total marks available
Task 2	1	2	3	AO4a	3
AO4a Maths	Marking descriptors – all versions				
	<p>Minimally appropriate mathematical approaches/concepts/calculations are selected for the task.</p> <p>Mathematical approaches/concepts/calculations are applied with limited accuracy.</p>	<p>Mostly appropriate mathematical approaches/concepts/calculations are selected for the task.</p> <p>Mathematical approaches/concepts/calculations are mostly applied accurately.</p>	<p>Highly appropriate mathematical approaches/concepts/calculations are selected for the task.</p> <p>Mathematical approaches/concepts/calculations are consistently applied accurately.</p>		

English

Indicative content

Typical evidence may include:

- Use of appropriate and accurate English.
- Use of terminology within written evidence which is technical and consistent with the intended audience (Guilds Animal Sanctuary staff).
- Use of English including grammar, spelling and punctuation within the implementation plan and supporting statement.

Guidance for markers

The following evidence must be used to assess performance against this assessment objective:

- Task 3 - Implementation plan
- Task 3 - Supporting statement

Note: where there is insufficient evidence to award a mark, a zero mark may be given.

	Band 1 descriptor	Band 2 descriptor	Band 3 descriptor	AOs (marks)	Total marks available
Task 3	1	2	3	AO4b	3
AO4b English	Marking descriptors – all versions				
	Evidence within task responses has minimal structure to support understanding, language and terminology is minimally appropriate and accurate. Communication methods are somewhat appropriate for intended audience.	Evidence within task responses has good structure to support understanding, language and terminology is moderately appropriate and accurate. Communication methods are mostly appropriate for intended audience.	Evidence within task responses has excellent structure to support understanding, language and terminology used is highly appropriate and accurate. Communication methods are highly appropriate for intended audience.		

Digital

Indicative content

Typical evidence may include:

- Use of appropriate digital resources to meet task requirements for the presentation.
- Use of features available within digital resources where appropriate, e.g. formatting, layout, presentation modes, animations/transitions in presentation and application of software package features.
- The range of digital options used, the extent to which they have been used to add value and their effectiveness of use.
- Use of current digital techniques, resources and sources in adherence with industry practice and convention.
- The use of digital software in creating the presentation.

Guidance for markers

The following evidence must be used to assess performance against this assessment objective:

- Task 5 - Presentation materials

Note: where there is insufficient evidence to award a mark, a zero mark may be given

	Band 1 descriptor	Band 2 descriptor	Band 3 descriptor	AOs (marks)	Total marks available
Task 5	1	2	3	AO4c	3
AO4c Digital	Marking descriptors – all versions				
	<p>Basic digital technology skills are used to create digital resources, which provide clarity to the information presented with limited effectiveness.</p> <p>Basic use of technology to enhance the quality of the digital resources.</p>	<p>Good digital technology skills are used to create digital resources, which provide clarity to the information presented mostly effectively.</p> <p>Good use of technology to enhance the quality of the digital resources.</p>	<p>Excellent digital technology skills are used to create digital resources, which optimise the clarity of the information presented, highly effectively.</p> <p>Excellent use of technology to enhance the quality of the digital resources.</p>		

Copyright in this document belongs to, and is used under licence from, the Institute for Apprenticeships and Technical Education, © 2024.

'T-LEVELS' is a registered trade mark of the Department for Education.

'T Level' is a registered trade mark of the Institute for Apprenticeships and Technical Education.

'Institute for Apprenticeships & Technical Education' and logo are registered trade marks of the Institute for Apprenticeships and Technical Education.

The T Level Technical Qualification is a qualification approved and managed by the Institute for Apprenticeships and Technical Education.

The City & Guilds of London Institute is authorised by the Institute for Apprenticeships and Technical Education to develop and deliver this Technical Qualification.

City & Guilds is a registered trademark of The City & Guilds of London Institute.

