Hairdressing, Barbering, Beauty, Media Makeup, Nail Services and Complementary Therapies

Qualification Number

Qualification Number 3001, 3002, 3003, 3004, 3007, 3008, 3009, 3011, 6911, 5450, 7607, 6002, 6003, 6004, 6008, 6010, 6009, 6011

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December 2016



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2	DfE update - Level 2 Technical Certificates in Hair & Beauty
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<u>Level 3 Technicals - 6002/6003/6004/6010</u>

City & Guilds Technical Exam Timetable and Submission Deadlines for Moderated Assessment 2017

Synoptic Practical Assessments released to Centre's	1 st February 2017
Synoptic Practical Assessments must be submitted to City & Guilds for moderation	19 May 2017.
Optional units will need to be submitted to City & Guilds for moderation	16 June 2017.
All evidence associated with Employer Involvement units will need to be submitted to City & Guilds	16 June 2017

The exam calendar has all the dates for submissions and exam dates.

This includes synoptic assessment and optional units as well as the dated exams for external tests

It can be found here: http://www.cityandguilds.com/~/media/Documents/delivering-quals/exams-and-administration/Technicals%20Exam%20Timetable%20-%202017%20-%20Version%201.1%20-%20Provisional%20pdf/Technicals%20timetable%202017-Revised%20v1-5%20Sep%2016%20pdf.ashx

Optional Units

Optional units are now available on the website under Scheme number/Documents/Assessment – Passwords are available through Walled Garden

2017 Technical Externally set & marked exam modules, dates & times

		Evolve module no	Paper based module no		April series			June series		
Suite no	Component title	Online, dated, examiner marked	Paper based, dated, examiner marked	Grade scale TBC	Date	Start time	End time	Date	Start time	End time
3038	Level 2 Hair and Beauty Studies - Theory exam (1)	002	502	PMDX	03-May	09:00	10:30	28-Jun	09:00	10:30
6002	Level 3 Barbering - Theory exam (1)	030	530	PMDX	24-Apr	09:00	10:30	19-Jun	09:00	10:30
6002	Level 3 Hairdressing - Theory exam (1)	032	532	PMDX	24-Apr	09:00	11:00	19-Jun	09:00	11:00
6003	Level 3 Beauty and Spa Therapy - Theory exam (1)	030	530	PMDX	25-Apr	09:00	11:00	20-Jun	09:00	11:00
6003	Level 3 Nail Technology - Theory exam (1)	034	534	PMDX	26-Apr	13:30	15:00	21-Jun	13:30	15:00
6004	Level 3 Complementary Therapies - Theory exam (1)	030	530	PMDX	26-Apr	13:30	15:00	21-Jun	13:30	15:00
6004	Level 3 Complementary Therapies - Theory exam (2)	032	532	PMDX	28-Apr	09:00	10:30	23-Jun	09:00	10:30
6010	Level 3 Media Makeup Artistry - Theory exam (1)	030	530	PMDX	27-Apr	09:00	11:00	22-Jun	09:00	11:00
6010	Level 3 Theatrical, Special Effects and Media Makeup Artistry - Theory exam (1)	033	533	PMDX	28-Apr	13:30	15:30	23-Jun	13:30	15:30

2017 Technical - Synoptic Practical Assignment Modules

Suite no	Component title	Booking module no Synoptic Assignment	Booking opening	Booking closes	Synoptic Assignment released to centres	Synoptic Practical Assessments must be submitted to City & Guilds for moderation
3038	Level 2 Hair and Beauty Studies - Theory exam (1)					
6002	Level 3 Barbering - Synoptic assignment	031	28/11/2016	20/01/2017	01/02/2017	19/05/2017
6002	Level 3 Hairdressing - Synoptic assignment	032	28/11/2016	20/01/2017	01/02/2017	19/05/2017
6003	Level 3 Beauty and Spa Therapy - Synoptic assignment	031	28/11/2016	20/01/2017	01/02/2017	19/05/2017
6003	Level 3 Nail Technology - Synoptic assignment	035	28/11/2016	20/01/2017	01/02/2017	19/05/2017
6004	Level 3 Complementary Therapies - Synoptic assignment	031	28/11/2016	20/01/2017	01/02/2017	19/05/2017
6010	Level 3 Media Makeup Artistry - Synoptic assignment	031	28/11/2016	20/01/2017	01/02/2017	19/05/2017
6010	Level 3 Theatrical, Special Effects and Media Makeup Artistry - Synoptic assignment	034	28/11/2016	20/01/2017	01/02/2017	19/05/2017





WalledGarden



HOW TO BOOK ASSESSMENTS ON WALLED GARDEN INSTRUCTIONAL VIDEO

HOW TO BOOK ASSESSMENTS ON WALLED GARDEN PDF GUIDE





ACCESS PASSWORD PROTECTED ASSESSMENTS

- 1. Access the password in Walled Garden which is found on the relevant Walled Garden qualification page
- 2. Go to <u>City & Guilds website</u> and input the qualification number in the Search bar located at the top right of the page then click 'Go'.
- Go to the 'Documents' tab, click on the relevant level, then 'Assessment materials' and click on appropriate assessment
- 4. You will be asked at this point to input a password which is the one you found in Walled Garden.

3





IV	MONTH	TECHNICAL QUALIFICAT	TION ACTIVITY	END EXTERNAL KNOW	LEDGE TEST	SYNOPTIC ASSIGNMENT	*IN	1PORTAI		
S	EPT 16	Qualification approval completed								
O	OCT 16	From October – Optional unit assessments released via qualification page on cityandguilds.com Assessments are password protected – password found on Walled Garden.	Registration period				Qu 20' sec	is timelin Ialificatio 16/17 exc ctors and ve differe		
N	IOV 16	20 Nov – Deadline for Registration	n for learners	28 Nov – Exam booking windo	w opens	28 Nov – Synoptic booking window opens	•	Land-bas		
D	EC 16							Compler 5)		
J	AN 17					20 Jan – Synoptic booking window closes		Early yea		
F	EB 17			28 Feb – Exam booking window closes (for first exams window)		1 Feb – Synoptic assignments released	•	All Key S		
M	1AR 17							Level 3 A		
A	PR 17			24 Apri-3 May – Dated paper or dated online exams take place (first window)		24 Apri-3 May – Dated paper or dated online exams take place (first window) 19 May – Deadline for synoptic assignment		Synoptic assignment carried out		Diploma (540) 601
M	1AY 17							19 May – Deadline for synoptic assignment marks and sample of evidence to be uploaded to moderation platform		Level 3 A Diploma Effects a
J	UN 17	16 Jun – Deadline for the learner results in the following to be uploaded to the moderation platform with samples of evidence: Optional units (If optional units form part of the rule of combinations for the technical qualifications) Employer involvement		6 Jun – Results of first dated exams released	19-30 Jun – Dated paper or dated online exams take place (second window)		•	Artistry (Level 3 A Diploma 6003 (pa Level 3 A Diploma		
J	UL 17							(450) 651		
A	UG 17	15 Aug – All qualification results բ assignments, internally marked m			dated exams, opti	onal units, Employer Involvement, synoptic		Level 3 A Certificat Secretar		

ANT NOTE

ine applies to all Technical ions being delivered in xcept for the following nd qualifications which erent requirements:

- ased (page 4)
- ementary Therapies (page
- ears (page 6)
- Stage 4 (page 7)
- **Advanced Technical** a in Media Make-up Artistry 010 (page 8)
- **Advanced Technical** a in Theatrical Special and Media Make-up (540) 6010 (page 8)
- **Advanced Technical** na in Nail Technology (450) age 9)
- **Advanced Technical** a in Medical Administration 519-30 (page 10)
- **Advanced Technical** cate for Legal aries 7857-30 (page 11)



TIMELINE AND ASSESSMENT (2016/17) COMPLEMENTARY THERAPIES TECHNICAL QUALIFICATION 6004



MONTH	TECHNICAL QUALIFICATION ACTIVITY	END EXTERNAL F	NOWLEDGE TEST	SYNOPTIC ASSIGNMENT
SEPT 16	Qualification approval completed			
OCT 16	Registration period			
VOV 16	20 Nov – Deadline for Registration for learners	28 Nov – Exam booking window theory exams to book for.	v opens. NOTE: There are two	28 Nov – Synoptic booking window opens
DEC 16				
JAN 17				20 Jan – Synoptic booking window closes
EB 17		28 Feb – Exam booking window window)	v closes (for first exams	1 Feb – Synoptic assignments released
MAR 17				
APR 17		24 Apr-3 May – Dated paper or	dated online exams take place	Synoptic assignment carried out
MAY 17		(first window). NOTE: There are		19 May – Deadline for synoptic assignment marks and sample of evidence to be uploaded to moderation platform
JUN 17	16 Jun – Deadline for the learner result in the Employer Involvement to be uploaded to the moderation platform with samples of evidence	6 Jun – Results of first dated exams released	19-30 Jun – Dated paper or dated online exams take place (second window). NOTE: There are two theory exams taken.	
JUL 17				
AUG 17	15 Aug – All qualification results published on Walled Garden, includir final overall qualification results.	ng second window dated exams,	optional units, Employer Involve	ment, synoptic assignments, internally marked modules, ar



TIMELINE AND ASSESSMENT (2016/17)



LEVEL 3 ADVANCED TECHNICAL DIPLOMA IN MEDIA MAKE-UP ARTISTRY (540) 6010-30

LEVEL 3 ADVANCED TECHNICAL DIPLOMA IN THEATRICAL, SPECIAL EFFECTS AND MEDIA MAKE-UP ARTISTRY (540) 6010-31

MONTH	TECHNICAL QUALIFICATION ACTIVITY		END EXTERNAL I	(NOWLEDGE TEST	SYNOPTIC ASSIGNMENT
SEPT 16	Qualification approval completed				
OCT 16	From October – Optional unit assessments released via qualification page on cityandguilds.com Assessments are password protected – password found on Walled Garden. (Only applies for qualification 6010-31)	Registration period			
VOV 16	20 Nov – Deadline for Registration for learners	S	28 Nov – Exam booking windo	w opens	28 Nov – Synoptic booking window opens
DEC 16					
JAN 17					20 Jan – Synoptic booking window closes
EB 17			28 Feb – Exam booking window window)	v closes (for first exams	1 Feb – Synoptic assignments released
MAR 17					
APR 17			24 Apr-3 May- Dated paper or dated online exams take place		Synoptic assignment carried out
MAY 17			(first window)		19 May – Deadline for synoptic assignment marks and evidence uploaded onto moderation platform
JUN 17	16 Jun – Deadline for the learner results in the following to be uploaded to the moderation platform with samples of evidence: Optional units Employer Involvement Portfolio result for 30 - 032 Level 3 Media Makeup Artistry Portfolio result for 32 - 035 Level 3 Theatrical, Special Effects and Media Makeup		6 Jun – Results of first dated exams released	19-30 Jun – Dated paper or dated online exams take place (second window)	
JUL 17					
NUG 17	15 Aug – All qualification results published or overall qualification results	Walled Garden, including s	second window dated exams, opt	ional units, Employer Involveme	nt, synoptic assignments, internally marked modules and

9



TIMELINE AND ASSESSMENT (2016/17)

KEY STAGE 4 (KS4) TECHNICAL AWARDS 14-16 YEAR OLDS*



MONTH	TECHNICAL QUALIFICATION ACTIVITY	END EXTERNAL K	NOWLEDGE TEST	SYNOPTIC ASSIGNMENT
SEPT 16	Qualification approval completed			
OCT 16	Registration period			
NOV 16	20 Nov – Deadline for Registration for learners	28 Nov – Exam booking w	indow opens	28 Nov – Synoptic booking window opens
DEC 16				
JAN 17				20 Jan – Synoptic booking window closes
FEB 17		28 Feb – Exam booking wi	ndow closes (for first	1 Feb – Synoptic assignments released
MAR 17				
APR 17		24 Apr-3 May – Dated pape take place (first window)	er or dated on-line exams	Synoptic assignment carried out
MAY 17				19 May – Deadline for synoptic assignment marks and sample of evidence to be uploaded to moderation platform
JUN 17		6 Jun – Results of first dated exams released	19-30 Jun – Dated paper or dated on-line exams take place (second window)	
JUL 17				
AUG 17	15 Aug – All qualification results published on W marked modules and final overall qualification re	,	ond window dated exams,	optional units, synoptic assignments, internally

IMPORTANT NOTE

This timeline applies to the following Technical Qualifications:

- · 0170-20 Land
- 1145-20 Engineering
- 3038-21 Hair and Beauty
- 5220-20 Digital
- 6106-20 Hospitality and Catering
- 6720-21 Construction and Maintenance
- 6720-22 Design and Planning

This plan shows a one year delivery timeline only

Please note there is no employer involvement needed at KS4

Portfolio element of Technical Qualifications; 6010-30 & 31 and 6003-32

We would like to highlight the requirement for candidates to produce an industry portfolio as part of the following qualifications

City and Guilds Level 3 Advanced Technical Diploma in Nail Technology (6003-32) (see page 18 of the qualification handbook)

City and Guilds Level 3 Advanced Technical Diploma in Media Make-up Artistry (6010-30) (see page 16 of the qualification handbook)

City and Guilds Level 3 Advanced Technical Diploma in Theatrical, Special Effects and Media Makeup Artistry (6010-31) (see page 15 of the qualification handbook)

Each portfolio is graded internally as pass or fail.

They are included in the above qualifications to reflect the importance of having an industry portfolio of creative work which showcases artistic ability with their respective industries. The learners are required to put together a portfolio of their work that has produced over the duration of their course. They will be judged on quality of the production of their portfolio.

A brief to cover exactly what is to be required will be uploaded onto the City and Guilds website.

Hair & Beauty Regional Network Meetings - England

Due to popular demand we have added a few additional dates for the Autumn Hair & Beauty Regional Network Meetings

Agenda

- 1. Level 3 Technical Qualifications delivery
- 2. DfE update Level 2 Technical Certificates in Hair & Beauty
- 3. Update on Apprenticeship reforms
- 4. CPD

Date	Venue	Time	To Book
13/12/16		10- 11.30	https://www.eventbrite.co.uk/e/webinar-city-guilds-hair-and-beauty-regional-network-meeting-registration-27749931793
12/01/17	Trafford College Altrincham WA14 5PQ	10 – 1	https://www.eventbrite.co.uk/e/trafford-city-guilds-hair-and-beauty-regional-network-meeting-registration-28739556788
02/02/17	Chichester College	10 - 1	https://www.eventbrite.co.uk/e/chichester-city-guilds-hair-and-beauty-regional-network-meeting-registration-29866265805

The following new Beauty technical qualifications have now been submitted to the DfE for 1st teaching September 2017 - *subject to DfE approval*

City & Guilds qualification number	Title and level	Ofqual accreditation number	GLH	TQT
6003-20	Level 2 Technical Certificate in Beauty Therapy	603/0376/1	450	720
6003-21	Level 2 Technical Certificate in Beauty Retail	603/0358/X	360	600
6003-22	Level 2 Technical Certificate in Nail Treatments	603/0378/5	360	600
6010-20	Level 2 Technical Certificate in Make-up Artistry	603/0379/7	360	600

The following new Hair & Barbering technical qualifications have now been submitted to the DfE for 1st teaching September 2017 - *subject to DfE approval*

City & Guilds qualification number	Title and level	Ofqual accreditation number	GLH	тдт
6002-20	Level 2 Technical Certificate in Barbering	603/0344/X	360	600
6002-21	Level 2 Technical Certificate in Hairdressing	603/0377/3	450	720
6002-22	Level 2 Technical Certificate for Cutting and Styling Services	603/0350/5	360	600
6002-23	Level 2 Technical Certificate for Hair Colouring Services	603/0351/7	360	600

Apprenticeship standards update - England

New guidance on how the apprenticeship funding will operate

- 1. Employers that are too small to pay the levy will have to pay 10 per cent of the training costs, with the remaining 90 per cent paid by the government
- 2. Employers with fewer than 50 people working for them will not have to pay towards training costs of 16-18 apprentices, which will be 100 per cent met by government
- 3. When employers take on a 16-18 apprentice, they will receive £1,000 to "meet the extra costs associated with this". This would be paid to employers in two equal instalments after three months and 12 months, as under the current funding system. Initially, these payments will be made to

- employers via their training provider; eventually, the government says this will be paid directly to employers
- 4. Extra support of £2,000 will be available for employers and training providers that take on 16-18-year-olds or young care leavers with an education, health and care (EHC) plan. The employer and provider will each receive £1,000. Employers with fewer than 50 employees will also have 100 per cent of their training costs paid for by government if they take on these apprentice
- **5.** The proposed funding system will consist of 15 bands, each with an upper limit ranging from £1,500 to £27,000. All existing and new apprenticeship frameworks and standards will be placed within one of these funding bands, with employers left to negotiate prices with providers

APPRENTICESHIP FUNDING OVERVIEW

- Government will contribute £2000 towards the costs of 16-18 apprenticeships £1000 for the employer, £1000 for the provider.
- But for Frameworks only, there is additional transitional funding to support for providers with 16-18 yr. old apprenticeship delivery.
- Further funding support and incentives for care leavers, and those with Education and Healthcare plans.
- Payment for English and Maths £471 per qualification, not taken from employers levy paid for by government direct to provider.
- All existing apprenticeship frameworks and standards have been put into one of 15 funding bands from 1st May 2017
- There will no longer be any age restrictions to apprenticeship delivery after May 2017

New funding bands for current Frameworks

Framework name	Level	Funding band	16-18 Employer incentive	16-18 Provider Incentive	Provider uplift for 16-18 and ECHP at 20%, for framework only	Total 16-18 and ECHP provider incentive (inc £1000)	Maximum possible total provider funding
Hairdressing /Barbering	2	£3,000	£1,000	£1000	£500	£1,500	£4,500
Hairdressing/Barbering	3	£3,000	£1,000	£1000	£500	£1,500	£4,500
Beauty Therapy General	2	£2,500	£1,000	£1000	£500	£1,500	£4,000
Beauty Therapy General	3	£2,500	£1,000	£1000	£500	£1,500	£4,000

Links to Key Documents

Apprenticeship funding policy and funding bands sheets https://www.gov.uk/government/publications/apprenticeship-funding-from-may-2017

Register of Apprenticeship Training Providers

https://www.gov.uk/government/collections/register-of-apprenticeship-training-providers

Contracts finder – non-levy procurement portal https://www.gov.uk/contracts-finder

Apprenticeship funding from May 2017 – policy paper https://www.gov.uk/government/publications/apprenticeship-funding-from-may-2017

Hair & Beauty Sector update Wales

The briefing will look at how our technical qualifications do more to help learners develop their technical skills, to feel confident and ready for the world of work. How we can empower 14-16 year olds through choice to support opportunities for progression into work, apprenticeships or further learning.

Agenda:

- 1. Wales Update
- 2. Technical Qualifications pre and post 16
- 3. Access to Apprenticeships alignment with new technical qualifications SASW Review
- 4. Resources to support delivery

Date	Venue	Time	To Book
10 th January	Cardiff	10 -1pm	https://www.eventbrite.co.uk/e/cardiff- city-guilds-hair-and-beauty-regional- network-meeting-registration- 29624351232
17 th January	Coleg Llandrillo	10 -1pm	https://www.eventbrite.co.uk/e/north-wales-city-guilds-hair-and-beauty-regional-network-meeting-registration-29649462340

Salon Expo - Scotland's Trade Hair, Beauty and Barbering Exhibition launches at the SECC in Glasgow next year on the 5/6th March 2017.

Celebrating the talent we have in the Scottish hair and beauty industry - what an event we have lined up!

<u>Highlights Include -</u>

Demonstration Areas with some of Scotland's top creatives.

Master Stage - Seminars from the best of the best!

College Drop In Area - Come along and spend the day with our experts, learn the latest techniques and get the chance to take part in our free workshops, enter our competitions and meet some of the best in the industry!

Lecturer CPD Free workshops - Our City & Guilds Zone will give lecturers the chance to improve their development and gain new skills with our half day courses working in conjunction with MHFed.

<u>Live Floor Competition Zones</u> give our finalists the chance to showcase their talents at the event where they will battle it out to win the prizes - we have three categories for students to enter - all details will be announced when our website goes live on 2nd December.

Exhibitor Zones featuring new products and services within the Hair/Barbering and Beauty.

Our event offers free entry to lecturers and concession half price tickets for all students!

Ticket details will all be listed on our website www.salonexpo.co.uk

We want to have an inclusive event for the whole industry - let's all come together and unleash the creativity!

Hair & Barbering Prison Focus Group Meeting

City & Guilds are hosting the following Hair & Barbering Prison Focus Group meetings.

Agenda

- 1. Product update
- 2. Funding update
- 3. Justice Data Lab
- 4. Teaching & Learning resources
- 5. CPD Activity

Please follow the links below to register your place

London 9th February 2017 - https://www.eventbrite.co.uk/e/london-city-guilds-hair-prison-focus-group-meeting-registration-29012874288

Wakefield 2nd March 2017 https://www.eventbrite.co.uk/e/wakefield-city-guilds-hair-prison-focus-group-meeting-registration-29013000666



NEW FOR 2016 10 HOURS CPD FOR JUST £49.95 + VAT (TAKE A TOUR



City & Guilds CPD endorsed courses



Forearm Masterclass event

Today's beauty and spa industries are fast paced, highly competitive and constantly evolving. Ensuring newcomers to the industry have access to the latest and most professional training when preparing to enter the work place is essential in moving the profession ever forward.

We at City and Guilds understand this more than anyone else and have, as a result, designed CPD training in forearms massage to cater to the needs of professional trainers looking to advance and develop their skills with a view to enhancing their own massage training delivery.

Our fantastic forearms massage CPD offers those already involved in the industry a chance to develop their skills to include a range of enhanced techniques that can be incorporated into their own routines and training programmes. During our intensive 1 day course candidates will;

Explore the principles of forearm massage techniques and the benefits to a therapist.

- · Discover hints and tips around delivery of forearm massage.
- · Enhance knowledge and skills around posture analysis.
- · Enhance knowledge of skills application via practical task, discussion and visual aids.
- · Evaluate new techniques for practical application and delivery.
- · Establish future development needs in your individual teaching, learning and assessment practice.
- · Discuss how to use forearms training moving forward.

Would you like to host a Forearm Masterclass event at your Centre? Please contact Sarah Fillaudeau on 07812179335 or sarahfillaudeau@aol.com

INOAR

Technical Centre

Consumer excitement about smooth, manageable and effortless hair has hit our high streets and the demand for Keratin smoothing treatments in our salons is ever increasing. Clients have high expectations for this service offering, so make sure you are prepared to meet the potential for this ever evolving market.

The education team at Inoar UK are industry experts who are dedicated to providing you with the most informative and up-to-the-minute training to ensure that you and your team have all the knowledge that will ensure success.

Day course contains:

- The scientific principles of smoothing and strengthening systems
- Hair classification and detailed analysis of hair
- Adapting techniques to meet client expectation
- Product knowledge
- Aftercare advice and recommendations
- Integrating the service into your business

For more information

info@inoar.co.uk - 020 7511 3225 - www.inoar.co.uk











CPD Masterclass

Barbering: gents' cutting

Overview

This session is all about adding to and updating fundamental hair knowledge with fresh alternatives to share with your learners. The content is easily adaptable for use and understanding in your daily delivery of all hair units.

We will be covering one complete haircut – the flat-top – and focusing on the main principles of a further six techniques within the Level 3 Barbering unit:

- Layering.
- Square layering with over-direction.
- Scissor over comb.
- Clipper over comb.
- Blending using clippers and attachments.
- Texturising including point cutting.





CPD Masterclass Barbering: patterns, outlining and fading

Overview

This session is all about adding to and updating fundamental hair knowledge with fresh alternatives to share with your learners. The content is easily adaptable and useable in your daily delivery of all hair units.

We will be covering three complete techniques:

- Patterns: A variety of scissor, clipper and razor techniques to cut straight and linear patterns into hair. This will cover symmetrical and 3D hair patterns.
- Fading: How to create a graduated transition from short to long hair, using a variety of clippers, attachments and combs.
- Outline Details: How to create graduated outline shapes using a variety of clippers, attachments, razors and combs.

All of these techniques are essential within the Level 3 Barbering unit.



CPD Masterclass

Barbering: shaving

Overview

This session is about adding to and updating fundamental shaving knowledge with fresh alternatives to share with your learners. The content is easily adaptable and useable in your daily delivery of all hair units.

We will be covering one complete open razor shave as well as different techniques that will cover the grooming of beards and moustaches.

You will watch and learn every step of a hot towel cut throat shave, from correct consultation and health and safety, to correct product knowledge and application, equipment knowledge and the correct use of hot and cold towels.

This Masterclass will give you a greater awareness of how to safely and competently use a cut-throat razor. However, it takes time and practise to master this technique.







CPD Masterclass

Barbering Courses

MHFED WORKING TOGETHER WITH CITY & GUILDS

DELIVERING CPD EVENTS THROUGHOUT THE UK













POA CONTACT info@mhfed.com